

MARIN HEALTHCARE DISTRICT

100-B Drake's Landing Road, Suite 250, Greenbrae, CA 94904
www.marinhealthcare.org

Telephone: 415-464-2090
info@marinhealthcare.org

Fax: 415-464-2094

TUESDAY, APRIL 14, 2026
BOARD OF DIRECTORS
5:30 PM: REGULAR OPEN MEETING

Board of Directors:

Chair: Jennifer Rienks, PhD (Div. 4)
Vice Chair: Brian Su, MD (Div. 3)
Secretary: Samantha Ramirez, BSW (Div. 1)
Directors: Edward Alfrey, MD (Div. 5)
Ann Sparkman, RN/BSN, JD (Div. 2)

Location:

MarinHealth Medical Center
Conference Center
250 Bon Air Road, Greenbrae CA

Public option: Zoom video:

<https://mymarinhealth.zoom.us/join>

Meeting ID: 916 7438 2943

Passcode: 061704

Or via Zoom telephone: 1-669-900-9128

Staff:

David Klein, MD, MBA, CEO
Eric Brettner, CFO
Colin Leary, General Counsel
Tricia Lee, Executive Assistant

AGENDA

5:30 PM: REGULAR OPEN MEETING

	<u>Presenter</u>	<u>Tab #</u>
1. Call to Order and Roll Call	Rienks	
2. General Public Comment <i>Any member of the audience may make statements regarding any items NOT on the agenda. Statements are limited to a maximum of three (3) minutes. Please state and spell your name if you wish it to be recorded in the minutes.</i>	Rienks	
3. Approve Agenda (action)	Rienks	
4. Approve Minutes of the Regular Meeting of February 24, 2026 and March 10, 2026 (action)	Rienks	#1 #2
5. Healthcare Advocacy and Emerging Challenges and Trends	Klein	
6. Committee Reports		
A. Finance & Audit Committee (<i>did not meet</i>)	Su	
B. Lease, Building, Education & Outreach Committee (<i>did not meet</i>)	Rienks	
C. Primary Care Task Force Report	Rienks/Sparkman	
7. Reports		
A. District CEO's Report	Klein	
B. Hospital CEO's Report	Klein	
C. Chair's and Board Members' Reports	All	

The agenda for the meeting will be posted and distributed at least 72 hours prior to the meeting.
In compliance with the Americans with Disabilities Act, if you require accommodations to participate in a District meeting please contact the District office at 415-464-2090 (voice) or 415-464-2094 (fax) at least 48 hours prior to the meeting.
Meetings open to the public are recorded and the recordings are posted on the District web site.

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8. Agenda Suggestions for Future Meetings

All

9. Adjournment of Regular Meeting

Rienks

Next Regular Meeting: Tuesday, May 12, 2026 @ 5:30 p.m.

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Tab 1



**MARIN HEALTHCARE DISTRICT BOARD
OF DIRECTORS**

ADJOURNED REGULAR OPEN MEETING

**February 24, 2026
MarinHealth Medical Center
Conference Center**

MINUTES

1. Call to Order and Roll Call

Vice Chair Rienks called the Adjourned Regular Meeting to order at 6:29 pm.

Board members present: Chair Ann Sparkman, RN/BSN, JD; Vice Chair Jennifer Rienks, PhD; Secretary Samantha Ramirez, BSW; Brian Su, MD; Edward Alfrey, MD

Staff present: David Klein, MD, CEO; Colin Leary, General Counsel; Eric Brettner, CFO; Tricia Lee, EA

Chair Sparkman offered a public statement regarding comments made at the prior Board meeting.

2. General Public Comment

Several members of the public offered comment.

Speakers commented on Board governance and leadership accountability, referencing remarks made at the prior meeting. Speakers also discussed ongoing labor negotiations, staffing levels, strike impacts on hospital operations, patient safety concerns, employee compensation and benefits, meal and rest period compliance.

3. Approve Agenda

Dr. Klein noted that each Board member was presented at the meeting with a supplemental set of Resolutions 2026-01, 2026-02, 2026-03, and 2026-04 that are identical to the drafts circulated on February 20 except for a revised ballot question, and that hardcopies have been made available to the public concurrently. He noted that the Board will be voting on these updated resolutions when the time comes.

Director Alfrey moved to approve the agenda. Director Su seconded.

Vote: all ayes.

4. Receive Results of Petition Review from Marin County Registrar of Voters Regarding Citizens Parcel Tax Initiative Measure; Ballot Placement

a) Staff Report: Receipt of Certificate of Sufficiency and Options – Initiative Measure Enacting Special Parcel Tax

Vice Chair Rienks explained that the Board was being asked to receive the results of the Marin County Registrar of Voters' review of petition signatures submitted for a citizens' parcel tax initiative measure. She clarified that because the measure qualified through the citizens' initiative process, the Board's role was not to decide whether the measure would appear on the ballot, but rather to determine on which election to place it.

Dr. Klein summarized the Staff Report and explained that the Board's practical options are to consolidate the measure with the June 2, 2026 statewide primary election or the November 3, 2026 general election, with staff recommending placement on the November election ballot in order to benefit from shared election costs and to maximize voter turnout. He noted that the Board packet included draft resolutions corresponding to each option: two resolutions related to the June 2, 2026 election and two resolutions related to the November 3, 2026 election. The Board could consider motions to approve one set of resolutions or the other.

b) Marin County Registrar of Voters Certificate of Signature Verification

Vice Chair Rienks reported that the County Registrar of Voters issued a Certificate of Signature Verification confirming that the required signatures had been verified. She stated that the signatures were confirmed as valid.

c) Board Discussion

Director Alfrey stated that he supports the need for an additional hospital facility and clarified that his comments are not intended to debate the merits of the initiative measure itself. However, he expressed concern regarding the signature gathering process. Based on his personal experience, he stated that some signature gatherers provided false and misleading information to members of the public, including statements that individuals needed to sign the petition in order to prevent the hospital from going under. He noted that he was approached on multiple occasions and found some of these interactions to be offensive and disappointing.

Board members discussed considerations related to election cost and voter turnout. Several members noted that a November election could result in higher voter participation and lower overall election costs due to the shared ballot.

d) Resolution 2026-01 Calling Special District Election on Measure and Resolution 2026-02 Requesting Consolidation of Special District Election – June 2, 2026

Director Su motioned to approve. Chair Sparkman seconded.

Vote:

Director Su – No
Vice Chair Rienks – No
Chair Sparkman – No
Director Alfrey – Abstain
Director Ramirez – Abstain

Result: The motion failed to pass.

e) Resolution 2026-03 Calling General District Election on Measure and Resolution 2026-04 Requesting Consolidation of General District Election – November 3, 2026

Vice Chair Rienks introduced Resolution 2026-03 calling for a general district election on the measure to be held on November 3, 2026 and Resolution 2026-04 requesting consolidation of the general district election with the November 3, 2026 election.

Director Su motioned to approve. Chair Sparkman.

Public Comment was provided.



Vice Chair Rienks asked for a roll call vote.

Roll Call Vote:

Director Su – Yes

Vice Chair Rienks – Yes

Chair Sparkman – Yes

Director Alfrey – Abstain

Director Ramirez – Abstain

Result: The motion carried.

5. Adjournment of Adjourned Regular Meeting

Vice Chair Rienks adjourned the meeting at 6:57 pm

DRAFT

Tab 2



**MARIN HEALTHCARE DISTRICT
BOARD OF DIRECTORS**

REGULAR MEETING

**March 10, 2026
MarinHealth Medical Center
Conference Center**

MINUTES

1. Call to Order and Roll Call

Chair Rienks called the Regular Meeting to order at 5:31 pm.

Board members present: Chair Jennifer Rienks, PhD; Vice Chair, Brian Su, MD; Secretary, Samantha Ramirez, BSW via Zoom; Edward Alfrey, MD; Ann Sparkman, RN/BSN, JD

Staff present: David Klein, MD, CEO; Colin Leary, General Counsel; Tricia Lee, EA

2. General Public Comment

Several members of the public offered comment.

Speakers commented on ongoing labor negotiations, including concerns regarding healthcare costs, wages, staff morale and employee retention.

Comments also addressed patient safety related to staffing levels and operational practices, as well as dissatisfaction with the hospital's bargaining approach and healthcare plan options.

Speakers expressed concern regarding prior remarks by Director Ann Sparkman.

3. Approve Agenda

Director Alfrey moved to approve. Director Su seconded.

Vote: all ayes.

4. Marin Healthcare District Officers

A. Ratification of succession of Vice-Chair as Chair for remainder of 2026 term

Following the resignation of the Chair, a motion was requested to ratify the succession of the Vice Chair to the position of Chair for the remainder of the 2026 term.

Director Alfrey motioned to approve. Director Sparkman Seconded.

A roll call vote was conducted with Directors Su, Ramirez, Rienks, Sparkman, and Alfrey voting in favor. The motion carried unanimously.

B. Nomination and Election of successor Vice Chair for remainder of 2026 term

Director Alfrey nominated Director Su as Vice Chair. Director Sparkman seconded.

A roll call vote was conducted with Directors Su, Ramirez, Rienks, Alfrey, and Sparkman voting in favor. The motion carried unanimously.

5. Approve Minutes of the Regular Meeting of February 10, 2026 & February 24, 2026

A. Approval of the Regular Meeting of February 10, 2026 Minutes.

Director Alfrey moved to approve. Director Su seconded. **Vote: all ayes.**

B. Approval of the Adjourned Regular Meeting of February 24, 2026 Minutes.

Dr. Alfrey requested an amendment to the minutes of February 24, 2026 on page 2 “Board Discussion”. Approval of minutes were tabled until March 10, 2026.

Public comment was provided.

6. Healthcare Advocacy and Emerging Challenges and Trends

Dr. Klein noted that there were no new updates since the previous meeting.

7. Committee Reports

A. *Finance & Audit Committee*

Finance & Audit did not meet. No report given.

B. *Lease, Building, Education and Outreach Committee*

Chair Reink reported on a recent “Careers in Medicine” educational event and invited Dr. Klein to provide a summary. Dr. Klein summarized that approximately 65 local high school students participated in the all-day program, which included hospital tours, educational sessions, and a multidisciplinary panel discussion.

Survey results indicated strong success, with 100% of students reporting the event met or exceeded expectations and 94% rating the content as excellent or very good. Student feedback highlighted the value of direct interaction with healthcare professionals and exposure to various career paths.

Ms. Kinney added that the event had a meaningful impact, with at least one student stating it solidified their decision to pursue a healthcare career.

C. *Primary Care Task Force*

Chair Rienks reported that she and Director Ann Sparkman have begun conducting interviews as part of the Primary Care Task Force’s work, including two initial physician interviews, which were described as informative and productive. One additional interview will be rescheduled, and further interviews with physicians, practice managers, and other stakeholders are planned. Early discussions have provided insight into hospital initiatives aimed at addressing primary care challenges, including physician burnout and inbox management. The Task Force will continue evaluating the effectiveness of these strategies, with additional updates to follow.

8. Reports

A. *Hospital CEO’s Report:*

Dr. Klein reported that a labor strike involving members of the Teamsters union and CNA occurred on February 18. Following the strike, negotiations have resumed, and the hospital continues to bargain in good faith with the goal of reaching a timely resolution.

Dr. Klein shared that he recently participated in a Bay Area Healthcare Leaders panel hosted by the San Francisco Business Times, which was well attended and included discussion on the future of healthcare,



particularly advancements in artificial intelligence. He noted that MarinHealth compares favorably to peer organizations in this area.

Dr. Klein reported that the patient waiting list has been reduced to zero. He also reported in 2025 the addition of 11 primary care providers, with additional recruitment underway.

Dr. Klein reported that recent facility expansions are now complete, including the addition of 10 beds on 4 East in the Redwood Pavilion, which opened March 3.

He also provided an update on seismic compliance efforts, noting that under Assembly Bill 869, the District has applied for a three-year extension and has three active projects underway to meet 2032 requirements, including relocation of key services from the Redwood Pavilion to the Cedar Pavilion.

He noted the completion of the Master Fire Alarm project on February 27, acknowledging the disruption it caused but sharing that the project has been recognized by HCAI as a best practice for patient safety.

Dr. Klein discussed ongoing efforts to address parking constraints, including evaluation of off-site parking with shuttle service and plans for a new parking garage. A request is pending with the Marin County Planning Commission to add an additional floor, increasing capacity to approximately 600 spaces. Construction is anticipated to begin in early 2027.

Additional facility updates included:

- Cardiac rehabilitation space on track for July occupancy
- Pharmacy compounding room expected completion in November
- Bloom Energy project progressing toward a fall launch, supporting low- to zero-carbon energy generation
- Visitor management system implemented March 3 to enhance campus safety
- Expansion planning for perioperative services and additional procedure rooms
- Installation of healthy vending machines throughout the hospital by April 15

Dr. Klein also reported on outpatient operations, noting that the Petaluma urgent care will expand to seven days per week beginning in May, and additional primary care and urgent care sites are under consideration to help alleviate high volumes in urgent care and the emergency department.

Public comment was provided.

B. Chair's and Board Members' Reports:

Chair Rienks reported that the Board is very sympathetic to the ongoing staff strike and expressed strong support for hospital staff, acknowledging the important work they perform and the hope for a timely resolution.

She also addressed recent concerns regarding petition processes, noting that while petitions are often circulated with varying levels of accuracy in how they are presented, once a sufficient number of a petition's signatures are verified by the Elections Department and a certification is sent to the Board, the Board has a legal obligation to place the petitioned measure on one ballot or another. She clarified that the Board's role is limited to determining ballot placement and that broader issues, such as signature thresholds and the petition process, are outside the Board's control. Chair Rienks

emphasized that this duty must be upheld regardless of individual perspectives on how signatures were gathered.

Director Alfrey reported on a recent meeting with the Marin County Department of Transportation, where he learned of an existing county grant opportunity that could support the District's action plan. He explained that aligning, or "dovetailing," the District's plan with an already funded County initiative would strengthen its viability and likelihood of success. He noted that discussions are ongoing with the Marin County Department of Public Works regarding incorporating the District's recommendations into this existing grant framework, which could allow the work to be funded externally rather than through the District.

Director Alfrey also discussed his recent research on e-bike safety, noting that data indicates a higher risk of fatality for electric bicycle riders compared to traditional pedal cyclists. He highlighted that a significant contributing factor is the lack of helmet use, along with regulatory gaps that classify e-bikes as bicycles despite their ability to reach higher speeds. The Board discussed the importance of public education on this issue, and staff indicated interest in collaborating with Director Alfrey to share findings in the District newsletter to better inform the community.

Public comment was provided.

9. Agenda Suggestions for Future Meetings

Dr. Klein shared that Rebecca Maxwell will present at the May 12, 2026 MHD Board Meeting. Chair Rienks requested an update on the Age Friendly Designation process.

10. Adjournment of Regular Meeting

Chair Rienks adjourned the Regular Meeting at 6:34 p.m.