

MarinHealth Medical Center

Performance Metrics and Core Services Report

Q3 2022

MarinHealth Medical Center (Marin General Hospital)

Performance Metrics and Core Services Report: Q3 2022

TIER 1 PERFORMANCE METRICS

In accordance with Tier 1 Performance Metrics requirements, the MGH Board is required to meet each of the following minimum level requirements:

		Frequency	Status	Notes
(A) Quality, Safety and Compliance	MGH Board must maintain MGH's Joint Commission accreditation, or if deficiencies are found, correct them within six months.	Quarterly	In Compliance	The Joint Commission granted MGH an "Accredited" decision with an effective date of May 25, 2022 for a duration of 36 months.
	MGH Board must maintain MGH's Medicare certification for quality of care and reimbursement eligibility.	Quarterly	In Compliance	MGH maintains its Medicare Certification.
	MGH Board must maintain MGH's California Department of Public Health Acute Care License	Quarterly	In Compliance	MGH maintains its license with the State of California.
	4. MGH Board must maintain MGH's plan for compliance with SB 1953.	Quarterly	In Compliance	MGH remains in compliance with SB 1953 (California Hospital Seismic Retrofit Program).
	5. MGH Board must report on all Tier 2 Metrics at least annually.	Annually	In Compliance	4Q 2021 (Annual Report) was presented to MGH Board and to MHD Board in June 2022.
	6. MGH Board must implement a Biennial Quality Performance Improvement Plan for MGH.	Annually	In Compliance	MGH Performance Improvement Plan for 2022 was presented for approval to the MGH Board in February 2022.
	7. MGH Board must include quality improvement metrics as part of the CEO and Senior Executive Bonus Structure for MGH.	Annually	In Compliance	CEO and Senior Executive Bonus Structure includes quality improvement metrics.
(B) Patient Satisfaction and Services	MGH Board will report on MGH's HCAHPS Results Quarterly.	Quarterly	In Compliance	Schedule 1
(C) Community Commitment	In coordination with the General Member, the MGH Board must publish the results of its biennial community assessment to assess MGH's performance at meeting community health care needs.	Annually	In Compliance	Reported in Q4 2021
	MGH Board must provide community care benefits at a sufficient level to maintain MGH's non-profit tax exempt status.	Quarterly	In Compliance	MGH continues to provide community care and has maintained its tax exempt status.
(D) Physicians and Employees	MGH Board must report on all Tier 1 "Physician and Employee" Metrics at least annually.	Annually	In Compliance	Reported in Q4 2021
(E) Volumes and Service Array	MGH Board must maintain MGH's Scope of Acute Care Services as reported to OSHPD.	Quarterly	In Compliance	All services have been maintained.
	2. MGH Board must maintain MGH's services required by Exhibit G to the Loan Agreement between the General Member and Marin County, dated October 2008, as long as the Exhibit commitments are in effect.	Quarterly	In Compliance	All services have been maintained.
(F) Finances	1. MGH Board must maintain a positive operating cash-flow (operating EBITDA) for MGH after an initial phase in period of two fiscal years, and then effective as a performance metric after July 1, 2012, with performance during the phase in period monitored as if a Tier 2 metric.	Quarterly	In Compliance	Schedule 2
	2. MGH Board must maintain revenue covenants related to any financing agreements or arrangements applicable to the financial operations of MGH.	Quarterly	In Compliance	Schedule 2

MarinHealth Medical Center (Marin General Hospital)

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TIER 2 PERFORMANCE METRICS

In accordance with Tier 2 Performance Metrics requirements, the General Member shall monitor and the MGH Board shall provide necessary reports to the General Member on the following metrics:

		Frequency	Status	Notes
(A) Quality, Safety and Compliance	MGH Board will report on efforts to advance clinical quality efforts, including performance metrics in areas of primary organizational focus in MGH's Performance Improvement Plan (including Clinical Quality Reporting metrics and Service Line Quality Improvement Goals as developed, e.g., readmission rates, patient falls, "never events," process of care measures, adverse drug effects, CLABSI, preventive care programs).	Quarterly	In Compliance	Schedule 3
(B) Patient Satisfaction and Services	1. MGH Board will report on ten HCAHPS survey rating metrics to the General Member, including overall rating, recommendation willingness, nurse and physician communication, responsiveness of staff, pain management, medication explanations, cleanliness, room quietness, post-discharge instruction.	Quarterly	In Compliance	Schedule 1
	2. MGH Board will report external awards and recognition.	Annually	In Compliance	Reported in Q4 2021
(C) Community	MGH Board will report all of MGH's cash and in-kind contributions to other organizations.	Quarterly	In Compliance	Schedule 4
Commitment	MGH Board will report on MGH's Charity Care.	Quarterly	In Compliance	Schedule 4
	3. MGH Board will maintain a Community Health Improvement Activities Summary to provide the General Member, providing a summary of programs and participation in community health and education activities.	Annually	In Compliance	Reported in Q4 2021
	4. MGH Board will report the level of reinvestment in MGH, covering investment in excess operating margin at MGH in community services, and covering funding of facility upgrades and seismic compliance.	Annually	In Compliance	Reported in Q4 2021
	 MGH Board will report on the facility's "green building" status based on generally accepted industry environmental impact factors. 	Annually	In Compliance	Reported in Q4 2021
(D) Physicians and Employees	MGH Board will provide a report on new recruited physicians by specialty and active number of physicians on staff at MGH.	Annually	In Compliance	Reported in Q4 2021
	MGH Board will provide a summary of the results of the Annual Physician and Employee Survey at MGH.	Annually	In Compliance	Reported in Q4 2021
	3. MGH Board will analyze and provide information regarding nursing turnover rate, nursing vacancy rate, and net nursing staff change at MGH.	Quarterly	In Compliance	Schedule 5
(E) Volumes and Service Array	1. MGH Board will develop a strategic plan for MGH and review the plan and its performance with the General Member.	Annually	In Compliance	The updated MGH Strategic Plan was presented to the MGH Board on April 5, 2022 and was presented to the MHD Board on July 12, 2022.
	MGH Board will report on the status of MGH's market share and Management responses.	Annually	In Compliance	MGH's market share and management responses report was presented to the MGH Board on April 5, 2022 and was presented to the MHD Board on July 12, 2022.
	3. MGH Board will report on key patient and service volume metrics, including admissions, patient days, inpatient and outpatient surgeries, emergency visits.	Quarterly	In Compliance	Schedule 2
	4. MGH Board will report on current Emergency services diversion statistics.	Quarterly	In Compliance	Schedule 6
(F) Finances	MGH Board will provide the audited financial statements.	Annually	In Compliance	The MGH 2021 Independent Audit was completed on May 3, 2022.
	2. MGH Board will report on its performance with regard to industry standard bond rating metrics, e.g., current ratio, leverage ratios, days cash on hand, reserve funding.	Quarterly	In Compliance	Schedule 2
	3. MGH Board will provide copies of MGH's annual tax return (Form 990) upon completion to General Member.	Annually	In Compliance	The MGH 2021 Form 990 was filed on November 10, 2022.



Q3 2022 HCAHPS

Time Period

Q3 2022 HCAHPS Survey with CMS Benchmarks

Accomplishments

Discharge Information satisfaction near threshold

Areas for Improvement

All areas need improving

Data Summary

Sample size= 377, average survey return for a quarter.

Barriers or Limitations

 APeX transition occurred during this quarter and provider and caregiver focus on APeX potentially impacted patient satisfaction results. This is common with Electronic Health Record transitions.

Next Steps

- Senior Leaders have made Patient Satisfaction and Experience initiatives a priority since APeX with several initiatives; Hourly rounding on Medical/Surgical units, Physician bedside rounding and feedback sessions, ED wait times addressed, among other efforts.
- Sr Leader rounding on Med/Surg, ED, Cardiac Units

Schedule 1: HCAHPS

(Hospital Consumer Assessment of Healthcare Providers & Systems)

➤ Tier 1, Patient Satisfaction and Services

The MGH Board will report on MGH's HCAHPS Results Quarterly.

> Tier 2, Patient Satisfaction and Services

The MGH Board will report on ten HCAHPS survey rating metrics to the General Member, including overall rating, recommendation willingness, nurse and physician communication, responsiveness of staff, pain management, medication explanations, cleanliness, room quietness, post-discharge instruction.

MarinHealth Medical Center Overall Hospital HCAHPS Trending by Quarter

Scores displayed here are based on interviews from CMS submitted data for the selected time periods.

Mode adjustments and ESTIMATED Patient Mix Adjustments have been applied to the dimension scores.

Scores for the individual questions do not have adjustments applied.

FFY 202	4 VBP Thr	esholds		Q4 2021	Q1 2022	Q2 2022	Q3 2022
73.66	81.29	87.39	Overall rating	74.45	74.86	74.82	72.04
			Would Recommend	79.81	76.61	79.60	77.05
83.62	88.23	91.91	Communication with Nurses	79.90	79.02	77.19	74.80
			Nurse Respect	84.52	84.75	82.98	84.31
			Nurse Listen	75.61	78.37	74.65	70.48
			Nurse Explain	79.57	73.94	79.94	69.60
82.63	87.15	90.77	Communication with Doctors	82.97	79.57	79.26	76.36
			Doctor Respect	87.00	83.71	85.38	81.23
			Doctor Listen	81.60	79.14	78.10	75.47
			Doctor Explain	80.31	75.86	74.29	72.39
66.32	75.04	82.02	Responsiveness of Staff	66.79	70.20	62.73	61.99
			Call Button	65.40	63.40	61.01	59.76
			Bathroom Help	68.18	77.01	64.44	64.22
64.81	70.89	75.75	Communication about Medications	63.69	59.68	63.10	63.58
			Med Explanation	75.00	74.73	76.92	79.21
			Med Side Effects	52.38	44.63	49.28	47.96
71.33	79.11	85.34	Hospital Environment	66.29	69.21	67.82	65.42
			Cleanliness	69.35	73.07	69.14	66.94
			Quiet	63.22	65.35	66.51	63.90
88.93	91.70	93.91	Discharge Information	90.16	88.38	91.02	88.53
			Help After Discharge	88.27	83.94	88.86	84.71
			Symptoms to Monitor	92.05	92.81	93.18	92.35
52.44	58.96	64.17	Care Transition	46.28	49.13	48.42	46.73
			Care Preferences	42.35	39.64	41.69	39.61
			Responsibilities	46.11	53.01	49.88	43.67
			Medications	50.38	54.74	53.69	56.90
			Number of Surveys	329	357	429	377

Thresholds Color Key:
National 95th percentile
National 75th percentile
National average, 50th percentile

Scoring Color Key:
At or above 95th percentile
At or above 75th percentile
At or above 50th percentile
Below 50th percentile

Official VPB (Value-Based Purchasing) monthly trending HCAHPS results are distributed by MGH Quality Management on the 15th of each month.

Schedule 2: Finances

➤ Tier 1, Finances

The MGH Board must maintain a positive operating cash-flow (operating EBIDA) for MGH after an initial phase in period of two fiscal years, and then effective as a performance metric after July 1, 2012, with performance during the phase in period monitored as if a Tier 2 metric. The MGH Board must maintain revenue covenants related to any financing agreements or arrangements applicable to the financial operations of MGH.

> Tier 2, Volumes and Service Array

The MGH Board will report on key patient and service volume metrics, including admissions, patient days, inpatient and outpatient surgeries, emergency visits.

Financial Measure	Total 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022	
EBIDA \$ (in thousands)	22,568	7,826	13,203	16,453		
EBIDA %	4.60%	6.00%	5.00%	4.20%		
Loan Ratios						
Annual Debt Service Coverage	2.81	6.08	3.40	3.29		
Maximum Annual Debt Service Coverage	1.73	3.74	2.53	2.44		
Debt to Capitalization	50.4%	51.0%	50.8%	54.0%		
Key Service Volumes						Total 2022
Acute discharges	8,664	2,249	2,352	2,580		7,181
Acute patient days	43,247	12,039	12,171	12,789		36,999
Average length of stay	4.99	5.35	5.26	5.15		5.25
Emergency Department visits	26,918	6,950	7,554	6,283		20,787
Inpatient surgeries	1,573	418	353	387		1,158
Outpatient surgeries	4,317	1,397	1,501	1,433		4,331
Newborns	1,357	340	364	355		1,059

Schedule 3: Clinical Quality Reporting Metrics

> Tier 2, Quality, Safety and Compliance

The MGH Board will report on efforts to advance clinical quality efforts, including performance metrics in areas of primary organizational focus in MGH's Performance Improvement Plan (including Clinical Quality Reporting metrics and Service Line Quality Improvement Goals as developed, e.g., readmission rates, patient falls, "never events," process of care measures, adverse drug effects, CLABSI, preventive care programs).

CLINICAL QUALITY METRICS DASHBOARD

Metrics are publicly reported on

CalHospital Compare (www.calhospitalcompare.org)

and

Centers for Medicare & Medicaid Services (CMS) Hospital Compare (www.medicare.gov/care-compare/)



EXECUTIVE SUMMARY Q3 2022 Quality Management Dashboard (Organization Targets Based on Natl Metrics)

Time Period

Q3 2022 (far right) most recent of four rolling quarters

Accomplishments

- Mortality rate from all causes v low other than Stroke
- 0 Hip/Knee surgery Readmissions
- Hip/Knee LOS reduced from prior periods
- Surgical Site infections remain low YTD
- Falls/Injury, HAPI low YTD

Areas for Improvement or Monitoring

- Stroke mortality addressed by stroke program
- Sepsis Readmissions which will be addressed by Throughput committee and Sepsis bundle compliance improved post APeX
- Readmission rates: higher than 2021 average but lower than national benchmark
 - Hrt Failure and Sepsis readmission
- Length of Stay (LOS): overall LOS higher than 2021 mean
 - o Hrt Failure, Pneumonia, Sepsis LOS driving overall rate
- C-difficile Infections (CDI): testing protocol addressed

Data Summary

- Q3 represents mix of Paragon and APeX documentation of metrics
- Benchmark: Midas DatavisionTM benchmark reports for same size/type hospitals (n~400)
- Report contains: Mortality Observed to Expected Ratios, Readmission rates, Length of Stay means, and selected HAI (Healthcare Associated Infections) and Harm events.
- See core measures dashboard for specialty and process metrics.

Barriers or Limitations

APeX reports and validation of metrics still in process.

Next Steps:

Continue work to ensure Q4 metrics and CMS data ready for submission deadlines



Quality Managment Dashboard Period: Q3 2022

Legend

Value > Target Value> 2021 but< Target Value < Target <2021

1.83

6.98

10.53

7.69

2.10

5.42

10.67

7.03

2.70

4.02

11.82

4.92

1.85

4.98

11.24

5.98

1.33

4.38

11.20

6.60

Metrics: Adult Medical/Surgical High Volume DRGs	Reporting	Target*	2021	Q4 2021	Q1 2022	Q2 2022	Q3 2022
Mortality-All Cause (Risk Adjusted O:E)	O:E Ratio	<1.0	0.75	0.69	0.71	0.76	0.73
Mortality-Acute Myocardial Infarction	O:E Ratio		0.55	0.58	0.00	0.00	0.00
Mortality-Heart Failure	O:E Ratio		0.74	0.32	0.29	0.26	0.00
Mortality- Hip	O:E Ratio		0.00	0.00	0.75	0.00	0.00
Mortality- Knee	O:E Ratio		0.00	0.00	0.00	0.00	0.00
Mortality- Stroke	O:E Ratio		0.78	0.35	1.17	0.83	1.07
Mortality- Sepsis	O:E Ratio		0.72	0.74	0.76	0.87	0.60
Mortality- Pneumonia	O:E Ratio		0.86	1.58	0.33	0.85	0.00
Readmission- All (Rate)	Rate	<15.5%	9.66	10.63	11.02	10.15	10.95
Readmission-Acute Myocardial Infarction	Rate		10.53	10.64	9.76	9.09	10.87
Readmission-Heart Failure	Rate		12.45	14.63	14.94	11.43	16.94
Readmission- Hip	Rate		3.33	5.56	7.14	14.29	0.00
Readmission- Knee	Rate		3.60	2.78	0.00	0.00	0.00
Readmission- Stroke	Rate		6.29	8.70	21.21	10.17	9.09
Readmission- Sepsis	Rate		14.15	13.48	21.05	19.48	18.47
Readmission- Pneumonia	Rate		12.77	11.29	14.29	8.89	13.95
LOS-All Cause	Mean	4.90	4.64	4.74	4.80	4.72	4.91
LOS-Acute Myocardial Infarction	Mean		3.85	3.61	5.20	3.64	4.58
LOS-Heart Failure	Mean		5.01	5.24	5.02	6.24	5.44
LOS- Hip	Mean		2.23	2.17	3.43	3.71	2.86

Metrics: HAIs, Sepsis, Harm Events	Reporting	Target**	2021	Q4 2021	Q1 2022	Q2 2022	Q32022
CAUTI (SIR)	SIR	<1.0	0.29	0	1.70	0.00	0.73
Hospital Acquired C-Diff (CDI)	SIR	<1.0	0.213	0	0.31	0.57	0.29
Surgical Site Infection (Superfical)	# Infections	TBD	10	1	1	1	1
Surgical Site Infection (Deep, Organ Space and Joint)	# Infections	TBD	16	1	2	1	1
Sepsis Bundle Compliance	% Compliance	63%^	51%	55%	52%	57%	48%
Hospital Acquired Pressure Injury (HAPI)	# HAPI	<=1	0	0	1	0	0
Patient Falls with Injury	# Falls	<=1	1	0	0	1	0
PSI 90 / Healthcare Acquired Conditions	Ratio	<1.0	1.78	0.90	1.35	0.30	1.58
Serious Safety Events	# Events	<=1	1	0	0	0	0

Mean

Mean

Mean

Mean

LOS- Knee

LOS- Stroke

LOS- SEPSIS

LOS- Pneumonia

Quick Reference Guide	
Mortality	Death rates show how often patients die, for any reason, within 30 days of admission to a
Readmissions	Anyone readmitted within 30 days of discharge (except for elective procedures/admits).
Length of Stay(LOS)	The average number of days that patients spend in hospital
CAUTI (SIR)	Catheter Associated Urinary Tract Infection
Hospital Acquired C-Diff (CDI)	Clostridium difficile (bacteria) positive test ≥ 4 days after admission
Surgical Site Infections	A surgical site infection is an infection that occurs after surgery in the part of the body where the
Sepsis Bundle Compliance	Compliance with a group of best-practice required measures to prevent sepsis
Hospital Aquired Pressure Injury	Stage III or IV pressure ulcers (not present on admission) in patients hospitalized 4 or more
Patient Falls with Injury	A fall that resulted in harm that required intervention by medical staff (and reportable to CMS)
PSI 90 / Healthcare Aquired Conditions	PSI = Patient Safety Indicators. # of patients with avoidable Pressure Ulcer, latrogenic Pneumothorax, Hospital Fall,w/ Hip Fracture, Periop Hemorrahage or Hematoma, Post-op Acute Kidney Injury, Post-op Respiratory Failure, Periop Pulminary Embolism or DVT, Post-op Sepsis,
MRSA Blood Stream Infections	A positive test for a bacteria blood stream infection ≥ 4 days after admission
Patient Falls with Injury	A fall that resulted in harm that required intervention by medical staff (and reportable to CMS)
Serious Safety Events (patients)	A gap in care that reached the patient, causing a significant level of harm
Other Abbreviations	
SIR	Standardize Infection Ratio (Observed/Expected)

^{*} Targets are <1.0 for ratios or Midas Datavision Median

^{**} Target <1.0 SIR (Ratio) or Number needed to achieve Natl Benchmark Ratio/Rate

[^] Target = California Median rate



Q3 2022 Core Measures Dashboard CMS Hospital IQR (Inpatient Quality Reporting) Program

Time Period

Q3 2022

Accomplishments

- STK-4 (Thrombolytic Therapy) 100% compliance (3/3)
- Perinatal measures
- HAI rates

Areas for Improvement or Monitoring

- SEP (Sepsis) 48% (45/94)
- HBIPS (Psychiatric Measures) impacted by Paragon to APeX shift

Data Summary

- Pg. 1 contains 2022 data by quarter with YTD sizes
- Pg. 2-4 publicly reported data published by CMS (dates vary by measure)

Barriers or Limitations

Contains mix of different EMR systems (Paragon, APeX)- transition quarter

Next Steps:

• Post APeX go-live: APeX reports for immediate clinician feedback in process.

MarinHealth Medical Center
CLINICAL QUALITY METRICS DASHBOARD
Publicly Reported on Callopsial Compare (www.calloopialcompare.org)
and Centers for Medicare & Medicaid Services (CMS) Hospital Compare (www.hospitalcompare.bls.gov/)

Hospital Inpatient Quality Reporting Program Measures

	METRIC	CMS**	2021	Q1 -2022	Q2 -2022	Q3 -2022	Q4-2022	Q3-2022 Num/Den	Rolling 2022 YTD	2022 YTD Num/Den
	♦ Stroke Measures									
STK-4	Thrombolytic Therapy	100%	90%	100%	67%	100%		3/3	86%	6/7
	♦ Sepsis Measure									
SEP-01	Severe Sepsis and Septic Shock: Management Bundle (Composite Measure)	57%	51%	53%	57%	48%		45/93	53%	139/264
	◆ Perinatal Care Measure									
PC-01	Elective Delivery +	3%	0%	4%	0%	4%		1/25	3%	2/72
PC-02	Cesarean Section +	TJC	17%	13%	25%	23%		29/127	21%	75/357
PC-05	Exclusive Breast Milk Feeding	TJC	80%	81%	84%	79%		57/72	81%	172/212
ED-2	◆ ED Inpatient Measures Admit Decision Time to ED Departure Time for Admitted Patients +	99	142.00	171.00	161.00	Pending		0Cases	164.00	386Cases
	♦ Psychiatric (HBIPS) Measures									
IPF-HBIPS- 1	Admission Screening for Violence Risk, Substance Use, Psychological Trauma History and Patient Strengths Completed	TJC	100%	100%	100%	88%		92/105	96%	299/312
IPF-HBIPS-2	Hours of Physical Restraint Use +	0.30	0.12	0.09	0.08	0.09		N/A	0.09	N/A
IPF-HBIPS-3	Hours of Seclusion Use +	0.29	0.02	0.0030	0.00	0.00		N/A	0.0010	N/A
IPF-HBIPS-5	Patients Discharged on Multiple Antipsychotic Medications with Appropriate Justification Substance Use Measures	64%	97%	58%	81%	86%		6/7	74%	26/35
SUB-2	2-Alcohol Use Brief Intervention Provided or offered	79%	100%	100%	N/A	67%		2/3	80%	4/5
SUB-2a	Alcohol Use Brief Intervention	72%	100%	100%	N/A	33%		1/3	60%	3/5
	◆ Tobacco Use Measures	2004	1000/	27/4	27/4	10001		2/2	1000/	2/2
TOB-2	2-Tobacco Use Treatment Provided or Offered	80%	100%	N/A	N/A	100%		3/3	100%	3/3
TOB-2a	2a-Tobacco Use Treatment	45%	71%	N/A	N/A	67%		2/3	67%	2/3
TOB-3	3-Tobacco Use Treatment Provided or Offered at Discharge	61%	67%	N/A	N/A	0%		0/2	0%	0/2
TOB-3a	3a-Tobacco Use Treatment at Discharge	22%	33%	N/A	N/A	0%		0/2	0%	0/2
	METRIC	CMS**	2020	Q1 -2022	Q2 -2022	Q3 -2022	Q4-2022	Q3-2022 Num/Den	Rolling 2022 YTD	Rolling Num/Den
	♦ Transition Record Measures	l				I		I		
TRSE	Transition Record with Specified Elements Received by Discharged Patients	69%	95%	95%	95%	33%		40/122	75%	285/380
TTTR	Timely Transmission of Transition Record	60%	94%	N/A	N/A	N/A		0/0	N/A	0/0
	♦ Metabolic Disorders Measure									
SMD	Screening for Metabolic Disorders	Benchmark To Be Established	96%	86%	95%	88%		78/89	90%	243/271
	METRIC	CMS**		2018	2019	2020			2021	Rolling Num/Den
IPF-IMM-2	Influenza Immunization	100%		98%	90%	92%			96%	244/254
	Hospital Out	patient Qua	lity Reporti	ng Program	Measures					
	METRIC	CMS**	2021	Q1 -2022	Q2 -2022	Q3 -2022	Q4-2022	Q3 2022 Num/Den	Rolling 2022 YTD	2022 YTD Num/Den
	♦ ED Outpatient Measures									
OP-18b	Average (median) time patients spent in the emergency department before leaving from the visit	175.00	190.00	222.00	208.00	Pending		0Cases	215.00	179Cases
	♦ Outpatient Stroke Measure									
OP-23	Head CT/MRI Results for STK Pts w/in 45 Min of Arrival	72%	82%	88%	75%	80%		3/5	82%	14/17
	♦ Endoscopy Measures									
OP-29	Endoscopy/Polyp Surveillance: Appropriate Follow-up Interval for Normal Colonoscopy in Average Risk Patients	90%	79%	88%	71%	90%		9/10	83%	54/65
	**CMS	National Avera	age + Lower	Number is bette	er					
		Pa	ge 10 of 17							

MarinHealth Medical Center CLINICAL QUALITY METRICS DASHBOARD Publicly Reported on Callhospital Compare (www.calhospitalcompare.org)

	Publicly Reported on Califoopital Compare (www.calibospitalcompare.org) and Centers for Medicare & Medicaid Services (CMS) Hospital Compare (www.hospitalcompare.hhs.gov)								
	♦ Healthcare Personnel Influenz	a Vaccina	ation						
	METRIC	CMS National Average	Oct 2016 - Mar 2017	Oct 2017 - Mar 2018	Oct 2018 - Mar 2019	Oct 2020 - Mar 2021			
IMM-3	Healthcare Personnel Influenza Vaccination	90%	89%	89%	97%	94%			
	♦ Surgical Site Infection +								
	METRIC	National Standardized Infection Ratio (SIR)	Jul 2019 - Dec 2020	Oct 2019 - Mar 2021	Oct 2020 - Sep 2021	Jan 2021 - Dec 2022			
HAI-SSI-Colon	Surgical Site Infection - Colon Surgery	1	0.900	0.90	not published**	0.00			
HAI-SSI-Hyst	Surgical Site Infection - Abdominal Hysterectomy +	1	not published**	not published**	not published**	not published**			
	♦ Healthcare Associated Device	Related I	nfections						
	METRIC	National Standardized Infection Ratio (SIR)	Jul 2019 - Dec 2020	Oct 2019 - Mar 2021	Oct 2020 - Sep 2021	Jan 2021 - Dec 2021			
HAI-CLABSI	Central Line Associated Blood Stream Infection (CLABSI)	1	1.17	1.38	0.82	0.26			
HAI-CAUTI	Catheter Associated Urinary Tract Infection (CAUTI)	1	0.99	0.47	0.67	0.44			
	METRIC	2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022			
	Central Line Associated Blood Stream Infection (CLABSI)	0.29	0.00	0.00	0.00				
	Catheter Associated Urinary Tract Infection (CAUTI)	0.48	1.05	0.00	0.39				
	♦ Healthcare Associated Infectio	ns +							
	METRIC	National Standardized Infection Ratio (SIR)	Jul 2019 - Dec 2020	Oct 2019 - Mar 2021	Oct 2020 - Sep 2021	Jan 2021 - Dec 2021			
HAI-C-Diff	Clostridium Difficile	1	0.65	0.59	0.33	0.21			
HAI-MRSA	Methicillin Resistant Staph Aureus Bacteremia	1	0.76	0.69	0.62	0.00			
	METRIC	2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022			
HAI-C-Diff	Clostridium Difficile (Rate per 10000) Methicillin Resistant Staph Aureus	0.21	1.69	3.59	Pending				
HAI-MRSA	Bacteremia (Rate per	0.00	0.00	0.00	0.00				
	♦ Agency for Healthcare Resear	rch and Qu	uality Measure	s (AHRQ-Pat	ient Safety Indi	icators) +			
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2016 - June 2018	July 2017 - June 2019	July 2018 - Dec 2019	July 2019 - June 2021			
PSI-90 (Composite)	Complication / Patient Safety Indicators PSI 90 (Composite)	1	No different than the National Rate						
	METRIC		2019	2020	2021	2022			
PSI-90 (Composite)	Complication / Patient safety Indicators PSI 90 (Composite)		0.31	0.60	1.96	1.07			
PSI-3	Pressure Ulcer		0.00	0.00	0.22	0.30			
PSI-6	Introgenic Pneumothorax		0.17	0.18	0.62	0.00			
PSI-9	Postoperative Hip Fracture		0.48	2.19	0.29 2.67	0.19			
PSI-10	Perioperative Hemorrhage or Hematoma Postop Acute Kidney Injury Requiring		0.00	1.59	0.00	0.00			
PSI-10	Dialvsis Postoperative Respiratory Failure		4.34	2.07	6.11	0.00			
PSI-12	Peri Operative Pulmonary Embolism (PE)		9.50	2.13	8.74	6.86			
PSI-12	or Deep Vein Thrombosis (DVT) Postoperative Sepsis		1.30	6.39	4.64	2.65			
PSI-14	Post operative Wound Dehiscence		0.00	0.00	2.02	0.00			
PSI-15	Unrecognized Abdominopelvic Accidental Laceration/Puncture Rate		0.00	0.00	0.00	0.00			
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2016 - June 2018	July 2017 - June 2019	July 2018 - Dec 2019	July 2019 June 2021			
PSI-4	Death Among Surgical Patients with Serious Complications +	136.48 per 1,000 patient discharges	No different then National Average	No different then National Average	No different then National Average	not published**			
	♦ Surgical Complications +								
		Centers for Medicare & Medicaid Services (CMS) National Average	April 2015 - March 2018	April 2016 - March 2019	April 2017 - Oct 2019	April 2018 - March 2021			
Surgical Complication	Hip/Knee Complication: Hospital-level Risk- Standardized Complication Rate (RSCR) following Elective Primary Total Hip/Knee Arthroplasty +	2.4%	2.7%	3.0%	2.6%	2.5%			
	*** National Av	verage + Page 11	Lower Number i l of 17	s better					

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	♦ Mortality Measures - 30 Day +					
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2015 - June 2018	July 2016 - June 2019	July 2017 - Dec 2019	July 2019 - June 2021
MORT-30-AMI	Acute Myocardial Infarction Mortality Rate	8.4%	12.50%	10.90%	10.70%	10.00%
MORT-30-HF	Heart Failure Mortality Rate	12.4%	9.70%	8.00%	8.60%	10.30%
MORT-30-PN MORT-30-COPD	Pneumonia Mortality Rate COPD Mortality Rate	15.4% 8.40%	15.30% 8.80%	14.20% 9.20%	13.90% 8.60%	not published**
MORT-30-STK	Stroke Mortality Rate	13.60%	13.70%	13.60%	13.40%	13.50%
CABG MORT-30	CABG 30-day Mortality Rate	2.90%	3.40%	3.00%	2.50%	3.00%
	♦ Mortality Measures - 30 Day (vieuicare	2019	2020	2021	2022
	METRIC					
MORT-30-AMI	Acute Myocardial Infarction Mortality Rate		7.14%	4.99%	6.06%	4.88%
MORT-30-HF	Heart Failure Mortality Rate		6.37% 8.00%	5.88% 7.10%	7.90% 8.42%	1.70% 4.55%
MORT-30-PN MORT-30-COPD	Pneumonia Mortality Rate COPD Mortality Rate		5.09%	2.38%	0.00%	5.88%
MORT-30-STK	Stroke Mortality Rate		5.43%	4.95%	4.76%	6.32%
CABG MORT-30	CABG Mortality Rate		0.00%	0.00%	0.00%	0.00%
	♦ Acute Care Readmissions - 30	Day Risk	Standardize	d +		
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2015 - June 2018	July 2016 - June 2019	July 2017 - Dec 2019	July 2018 - June 2021
READM-30-AMI	Acute Myocardial Infarction Readmission Rate	15.0%	14.09%	16.30%	15.50%	14.70%
READM-30-HF	Heart Failure Readmission Rate	21.3%	20.80%	21.60%	21.20%	19.50%
READM-30-PN	Pneumonia Readmission Rate	16.6%	15.10%	13.80%	14.50%	not published**
READM-30-COPD	COPD Readmission Rate	19.80%	19.20%	19.60%	19.30%	19.50%
READM-30-THA/TKA	Total Hip Arthroplasty and Total Knee Arthroplasty Readmission Rate Coronary Artery Bypass Graft Surgery	4.10%	3.90%	4.40% 11.70%	4.20% 12.20%	4.90% 11.60%
READM-30-CABG	(CABG)	11.90%	13.80%	11.70%	12.20%	11.00%
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2017 - June 2018	July 2018- June 2019	July 2019- Dec 2019	July 2018- June 29021
HWR Readmission	Hospital-Wide All-Cause Unplanned Readmission (HWR) +	15.0%	14.7%	13.7%	14.9%	14.0%
	♦ Acute Care Readmissions 30 D	ay (Medi	icare Only -	Midas Data	Vision) +	
	METRIC		2019	2020	2021	2022
	Hospital-Wide All-Cause Unplanned Readmission		10.14%	10.95%	9.59%	10.07%
			10.14% 9.09%	10.95% 11.24%	9.59% 11.27%	10.07% 7.14%
	Readmission Acute Myocardial Infarction Readmission					
	Readmission Acute Myocardial Infarction Readmission Rate		9.09%	11.24%	11.27%	7.14%
	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate		9.09% 19.05%	11.24%	11.27% 12.04%	7.14% 11.11%
	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate		9.09% 19.05% 10.14% 22.00% 3.33%	11.24% 16.67% 14.94% 11.11% 10.42%	11.27% 12.04% 5.68% 13.04% 2.50%	7.14% 11.11% 11.34% 9.68% 0.00%
	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee		9.09% 19.05% 10.14% 22.00%	11.24% 16.67% 14.94% 11.11%	11.27% 12.04% 5.68% 13.04%	7.14% 11.11% 11.34% 9.68%
	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission		9.09% 19.05% 10.14% 22.00% 3.33%	11.24% 16.67% 14.94% 11.11% 10.42%	11.27% 12.04% 5.68% 13.04% 2.50%	7.14% 11.11% 11.34% 9.68% 0.00%
	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission following Coronary Artery Bypass Graft	Centers for Medicare & Medicaid Services (CMS) National Average	9.09% 19.05% 10.14% 22.00% 3.33%	11.24% 16.67% 14.94% 11.11% 10.42%	11.27% 12.04% 5.68% 13.04% 2.50%	7.14% 11.11% 11.34% 9.68% 0.00%
MSPB-1	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission following Coronary Artery Bypass Graft Cost Efficiency +	Medicare & Medicaid Services (CMS) National	9,09% 19,05% 10,14% 22,00% 3,33% 11,11%	11.24% 16.67% 14.94% 11.11% 10.42% 0.00%	11.27% 12.04% 5.68% 13.04% 2.50% 6.67%	7.14% 11.11% 11.34% 9.68% 0.00% 15.38%
MSPB-I	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission following Coronary Artery Bypass Graft Cost Efficiency + METRIC	Medicare & Medicaid Services (CMS) National Average	9.09% 19.05% 10.14% 22.00% 3.33% 11.11%	11.24% 16.67% 14.94% 11.11% 10.42% 0.00%	11.27% 12.04% 5.68% 13.04% 2.50% 6.67%	7.14% 11.11% 11.34% 9.68% 0.00% 15.38%
	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission following Coronary Artery Bypass Graft Cost Efficiency + METRIC	Medicare & Medicaid Services (CMS) National Average	9.09% 19.05% 10.14% 22.00% 3.33% 11.11% Jan 2017-Dec 2017 0.98 July 2014-	11.24% 16.67% 14.94% 11.11% 10.42% 0.00% Jan 2018-Dec 2018 0.97 July 2015-	11.27% 12.04% 5.68% 13.04% 2.50% 6.67% Jan 2019-Dec 2019 0.97 July 2016-	7.14% 11.11% 11.34% 9.68% 0.00% 15.38% Jan 2020 - Dec 2020 0.98 July 2017-
MSPB-AMI	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission following Coronary Artery Bypass Graft Cost Efficiency + METRIC Medicare Spending Per Beneficiary (All) Acute Myocardial Infarction (AMI)	Medicare & Medicaid Services (CMS) National Average ().99	9.09% 19.05% 10.14% 22.00% 3.33% 11.11% Jan 2017-Dec 2017 0.98 July 2014-June 2017	11.24% 16.67% 14.94% 11.11% 10.42% 0.00% Jan 2018 Dec 2018 0.97 July 2015 June 2018	11.27% 12.04% 5.68% 13.04% 2.50% 6.67% Jan 2019 0.97 July 2016- June 2019	7.14% 11.11% 11.34% 9.68% 0.00% 15.38% Jan 2020 - Dec 2020 0.98 July 2017 - Dec 2019
MSPB-AMI MSPB-HF	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission following Coronary Artery Bypass Graft Cost Efficiency + METRIC Medicare Spending Per Beneficiary (All) Acute Myocardial Infarction (AMI) Payment Per Episode of Care Heart Failure (HF) Payment Per Episode of Care Pneumonia (PN) Payment Per Episode of	Medicare & Medicaid Services (CMS) National Average 0.99	9.09% 19.05% 10.14% 22.00% 3.33% 11.11% Jan 2017-Dec 2017 0.98 July 2014-June 2017 \$21,274	11.24% 16.67% 14.94% 11.11% 10.42% 0.00% Jan 2018 Dec 2018 0.97 July 2015- June 2018	11.27% 12.04% 5.68% 13.04% 2.50% 6.67% Jan 2019- Dec 2019 0.97 July 2016- June 2019 \$27,327	7.14% 11.11% 11.34% 9.68% 0.00% 15.38% Jan 2020 - Dec 2020 0.98 July 2017-Dec 2019 \$28,746
MSPB-1	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission following Coronary Artery Bypass Graft Cost Efficiency + METRIC Medicare Spending Per Beneficiary (All) Acute Myocardial Infarction (AMI) Payment Per Episode of Care Heart Failure (HF) Payment Per Episode of Care	Medicare & Medicaid Services (CMS) National Average 0.99	9.09% 19.05% 10.14% 22.00% 3.33% 11.11% Jan 2017- Dec 2017 0.98 July 2014- June 2017 \$21,274	11.24% 16.67% 14.94% 11.11% 10.42% 0.00% Jan 2018- Dec 2018 0.97 July 2015- June 2018 \$23,374 \$16,981	11.27% 12.04% 5.68% 13.04% 2.50% 6.67% Jan 2019- Dec 2019 0.97 July 2016- June 2019 \$27,327 \$17,614	7.14% 11.11% 11.34% 9.68% 0.00% 15.38% Jan 2020 - Dec 2020 0.98 July 2017-Dec 2019 \$28,746 \$18,180
MSPB-AMI MSPB-HF	Readmission Acute Myocardial Infarction Readmission Rate Heart Failure Readmission Rate Pneumonia (PN) 30 Day Readmission Rate Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate 30-day Risk Standardized Readmission following Coronary Artery Bypass Graft Cost Efficiency + METRIC Medicare Spending Per Beneficiary (All) Acute Myocardial Infarction (AMI) Payment Per Episode of Care Heart Failure (HF) Payment Per Episode of Care Pneumonia (PN) Payment Per Episode of Care	Medicaire & Medicaid Services (CMS), National Average 0.99 \$26,304 \$18,060 \$18,776 \$Centers for Medicare & Medicaid Services (CMS), National Medicare & Medicaid Services (CMS), National	9.09% 19.05% 10.14% 22.00% 3.33% 11.11% Jan 2017- Dec 2017 0.98 July 2014- June 2017 \$21,274 \$16,632 \$17,415	11.24% 16.67% 14.94% 11.11% 10.42% 0.00% Jan 2018-Dec 2018 0.97 July 2015-June 2018 \$23,374 \$16,981 \$17,316	11.27% 12.04% 5.68% 13.04% 2.50% 6.67% Jan 2019- Dec 2019 3.11/2016- June 2019 \$27,327 \$17,614 \$17,717	7.14% 11.11% 11.34% 9.68% 0.00% 15.38% Jan 2020 - Dec 2020 0.98 July 2017 - Dec 2019 \$28,746 \$18,180 \$17,517

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	♦ Outpatient Measures (Claims Data) +					
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2016 - June 2017	July 2017 - June 2018	July 2018 - June 2019	July 2019 - Dec 2019
OP-10	Outpatient CT Scans of the Abdomen that were "Combination" (Double) Scans	6.40%	4.80%	4.50%	6.10%	2.70%
OP-13	Outpatients who got Cardiac Imaging Stress Tests Before Low-Risk Outpatient Surgery	4.20%	3.50%	3.20%	3.20%	3.70%
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	Jan 2015 - Dec 2015	Jan 2016 - Dec 2016	Jan 2018 - Dec 2018	Jan 2020 Dec 2020
OP-22	Patient Left Emergency Department before Being Seen	2.00%	1.00%	1.00%	2.00%	2.00%
	+ Lower Num	ber is better		•		

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Schedule 4: Community Benefit Summary

> Tier 2, Community Commitment

The Board will report all of MGH's cash and in-kind contributions to other organizations. The Board will report on MGH's Charity Care.

Cash & In-Kind Donations								
(These figure	es are not final a				Т			
	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Total 2022			
Buckelew	26,250	0	0		26,250			
Ceres Community Project	10,500	0	0		10,500			
Coastal Health Alliance (Petaluma HC)	15,750	0	0		15,750			
Community Action Marin	10,500	0	0		10,500			
Community Institute for Psychotherapy	21,000	0	0		21,000			
Homeward Bound	157,500	0	0		157,500			
Huckleberry Youth Programs	10,500	0	0		10,500			
Jewish Family and Children's Services	10,500	0	0		10,500			
Kids Cooking for Life	5,250	0	0		5,250			
Marin Center for Independent Living	26,250	0	0		26,250			
Marin City Community Dev Corp	10,500	0	0		10,500			
Marin Community Clinics	75,600	0	0		75,600			
MHD 1206B Clinics	4,780,730	5,324,210	6,242,452		16,347,392			
North Marin Community Services	10,500	0	0		10,500			
Operation Access	21,000	0	0		21,000			
Ritter Center	26,250	0	0		26,250			
RotaCare Free Clinic	15,750	0	0		15,750			
San Geronimo Valley Community Center	10,500	0	0		10,500			
Spahr Center	8,400	0	0		8,400			
St. Vincent de Paul Society of Marin	10,500	0	0		10,500			
West Marin Senior Services	10,500	0	0		10,500			
Total Cash Donations	5,274,230	5,324,210	6,242,452		16,840,892			
Compassionate discharge medications	10,225	8,593	13,795		32,613			
Meeting room use by community-based organizations for community-health related purposes	0	0	0		0			
Food donations	8,859	9,539	17,189		35,587			
Total In Kind Donations	19,084	18,132	30,984		68,200			
Total Cash & In-Kind Donations	5,293,314	5,342,342	6,273,436		16,909,092			

Schedule 4, continued

Community Benefit Summary (These figures are not final and are subject to change)						
	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Total 2022	
Community Health Improvement Services	22,363	55,200	12,033		89,596	
Health Professions Education	658,855	849,056	463,328		1,971,239	
Cash and In-Kind Contributions	5,293,314	5,342,342	6,273,436		16,909,092	
Community Benefit Operations	6,385	5,684	3,512		15,581	
Community Building Activities	0	0	0		0	
Traditional Charity Care *Operation Access total is included	556,900	297,572	242,542		1,097,014	
Government Sponsored Health Care (includes Medi-Cal & Means-Tested Government Programs)	10,460,541	12,688,399	12,789,276		36,938,216	
Community Benefit Subtotal (amount reported annually to State & IRS)	16,998,358	19,238,253	20,784,127		57,020,738	
Unpaid Cost of Medicare	20,933,654	23,444,270	22,568,580		66,946,504	
Bad Debt	220,144	311,745	299,086		830,975	
Community Benefit, Community Building, Unpaid Cost of Medicare and Bad Debt <u>Total</u>	38,152,156	42,994,268	43,651,793		124,798,217	

Operation Access

Though not a Community Benefit requirement, MGH has been participating with Operation Access since 2000. Operation Access brings together medical professionals and hospitals to provide donated outpatient surgical and specialty care for the uninsured and underserved.

	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Total 2022
*Operation Access charity care provided by MGH (waived hospital charges)	187,072	305,178	124,587		616,837
Costs included in Charity Care	31,244	45,939	28,215		105,398

Schedule 5: Nursing Turnover, Vacancies, Net Changes

> Tier 2, Physicians and Employees

The MGH Board will analyze and provide information regarding nursing turnover rate, nursing vacancy rate, and net nursing staff change at MGH.

Turnover Rate						
D . 1	Number of	Sepa	TD .4			
Period	Clinical RNs	Voluntary	Involuntary	Rate		
Q3 2021	526	23	0	4.37%		
Q4 2021	536	19	2	3.92%		
Q1 2022	538	21	2	4.28%		
Q2 2022	564	22	1	4.08%		
Q3 2022	569	26	4	5.27%		

	Vacancy Rate							
Period	Open Per Diem Positions	Open Benefitted Positions	Filled Positions	Total Positions	Total Vacancy Rate	Benefitted Vacancy Rate of Total Positions	Per Diem Vacancy Rate of Total Positions	
Q3 2021	28	70	526	624	15.71%	11.22%	4.49%	
Q4 2021	20	76	536	632	15.19%	12/03%	3.16%	
Q1 2022	16	89	538	643	16.33%	13.84%	2.49%	
Q2 2022	24	75	564	663	14.93%	11.31%	3.62%	
Q3 2022	9	79	569	657	13.39%	12.02%	1.37%	

Hired, Termed, Net Change						
Period	Hired	Termed	Net Change			
Q3 2021	25	23	2			
Q4 2021	30	21	9			
Q1 2022	21	23	(2)			
Q2 2022	48	23	25			
Q3 2022	36	30	6			

Schedule 6: Ambulance Diversion

> Tier 2, Volumes and Service Array

The MGH Board will report on current Emergency services diversion statistics.

Quarter	Date	Time	Diversion Duration	Reason	Waiting Room Census	ED Admitted Patient Census
Q3 2022	July 1	19:30	2'00"	ED	16	4
	July 13	20:47	1'53"	ED	20	10
	July 14	22:04	2'00"	ED	16	7
	July 15	19:05	2'00"	ED	24	8
	July 18	15:13	1'58"	ED	2	5
	July 22	23:20	1'56"	ED	13	4
	July 27	23:46	1'55"	ED	7	8
	July 29	00:06	2'00"	ED	7	11
	Aug 1	17:53	2'00"	ED	20	11
	Aug 8	22:27	2'00"	ED	19	11
	Aug 12	18:05	2'00"	ED	16	8
	Aug 14	10:39	1'57"	ED	7	2
	Aug 14	22:39	2'00"	ED	6	5
	Aug 17	22:11	2'00"	ED	6	14
	Sept 13	17:26	2'00"	ED	11	3
	Sept 22	21:36	2'00"	ED	17	8
	Sept 25	21:50	2'00"	ED	11	2
	Sept 30	18:30	2'00"	ED	13	9

2022 ED Diversion Data - All Reasons*

*ED Saturation, CT Scanner Inoperable, Trauma Diversion, Neurosurgeon unavailable, Cath Lab (Not including patients denied admission when not on divert b/o hospital bed capacity)



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