

Marin Healthcare District Newsletter

August 19, 2009

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Chief Executive Officer

100B Drakes Landing Road,
Suite 250
Greenbrae, CA 94904

Phone
(415) 464-2090

Transition Advisory Committee

Harvey D. Bichkoff, CEO of California Cancer Care, Inc.,
Master of Public Health,
University of California.

Dear Marin Healthcare District Residents,

As we continue to work towards the transition, more elements are coming into place. This month, we began the review process for Hospital Board and District Board roles following the transition. We also started the first review of the corrective action process. Together, these two systems will help keep MGH on track for continued success.

During the transition period, please keep in mind that you can always submit questions, suggestions and other feedback to MHD by sending an email to info@marinhealthcare.org

Sincerely,
Lee Domanico
Chief Executive Officer

Hospital Board and District Roles

Defining Distinct Governance Roles

MHD consultant, KSA (Kurt Salmon Associates), presented an initial recommendation for MHD and MGH governance roles following the transition. We aim to clearly define respective authority and responsibilities. The overview designated MHD in charge of setting healthcare public policy, raising financing (tax-supported and philanthropic), assuring regular audits of MGH and assuring financial and performance transparency. MHD will also assure that MGH adheres to its Mission, meets quality and patient satisfaction and supports long-term financial viability. MHD also reserves the power to approve major long-term debt and site/facility changes, approve major changes in ownership and operational oversight, appoint initial Hospital Board directors and approve subsequent Directors.

The Hospital Board is tasked with overseeing day-to-day operations of MGH. Hospital Board responsibilities include approving budgets, overseeing operational strategy, quality performance improvement plans and staff development. The Hospital Board will also assure maintenance of credentials, quality and regulatory compliance. The Hospital Board will also nominate future (after the initial appointments) Directors for District Board approval.

Berkeley

David Hill, Former Chairman of KQED, Founder Saatchi Corporate Communications Co., author

Ann K. Kao, M.D., Cardiologist, Fellow of American College of Cardiology

David S. Joyner, S.V.P of Blue Shield of California, Master of Business Administration, The Wharton School, University of Pennsylvania, former Manager Bain and Company

Derek Parker, former Principal and Chairman of Anshen & Allen Architects

Robert Peirce, President of Warm Springs Holdings, LLC, former Chairman and CEO of Oadian Hospitals and Care Centers

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Steve Schroeder, M.D., Director of Smoking Cessation Leadership Center at UCSF, Distinguished Professor of Health & Health Care, University of California, San Francisco, Graduate of Stanford University and Harvard Medical School

Timothy Sowerby, M.D., Gastroenterologist, American Board of Internal Medicine and Gastroenterology, Charing Cross and Westminster Medical School, University of London

For More Information

www.marinhealthcare.org
info@marinhealthcare.org
 (415) 464-2090

Roles and reserve powers will continue to be refined based on input from the MHD Board and the community.

Corrective Action Process

Staying on Track

During the August 11 meeting, KSA also presented the first review of the corrective action process. While MHD is planning for continued success, it is also crucial to have a system in place that will help identify and correct areas of underperformance.

The proposed system sets two levels of "oversight review indicators" that will be triggered well in advance of major negative consequences. A level 1 indicator will be triggered by negative performance and a level 2 indicator will be triggered if a material failure has occurred or if MGH is placed at risk.

As with governance roles and responsibilities, the corrective action process will continue to be improved based on community and Board feedback.

For additional insight into performance-related issues, visit Lee Domanico's transition blog at <http://marinhd.wordpress.com>.

Employee Hotline

Call MHD with Your Questions

MHD has launched a hotline for MGH employees. MHD understands that MGH employees naturally have a lot of questions about the transition. The hotline gives employees opportunities to ask questions regarding the transition of the hospital. It is important that employees have the latest information about the transition. MHD urges MGH employees to call 877-767-5717 with inquiries.

Transition Plan Update

CEO Lee Domanico Reports Progress

CEO Lee Domanico reported on progress in multiple areas including, governance, financing, seismic retrofitting status, information systems implementation and physician/ambulatory development. From his report, highlights include:

- Banks are optimistic about MGH's viability under community governance. MGH has an "A" credit rating except on the cash-on-hand amount at the time of the transfer;
- The approval of the conflict of interest, board composition and appointment processes;
- IT implementation is on schedule (<http://marinhd.wordpress.com/2009/08/14/an-update-on-it> for more details).

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