



MarinHealth Medical Center

Performance Metrics and Core Services Report

Q1 2026

August 4, 2026

MarinHealth Medical Center (Marin General Hospital)

Performance Metrics and Core Services Report: Q1 2026

TIER 1 PERFORMANCE METRICS

In accordance with Tier 1 Performance Metrics requirements, the MGH Board is required to meet each of the following minimum level requirements:

		Frequency	Status	Notes
(A) Quality, Safety and Compliance	1. MGH Board must maintain MGH's Joint Commission accreditation, or if deficiencies are found, correct them within six months.	Quarterly	In Compliance	Joint Commission granted MGH an "Accredited" decision with an effective date of October 25, 2025 for a duration of 36 months.
	2. MGH Board must maintain MGH's Medicare certification for quality of care and reimbursement eligibility.	Quarterly	In Compliance	MGH maintains its Medicare Certification.
	3. MGH Board must maintain MGH's California Department of Public Health Acute Care License	Quarterly	In Compliance	MGH maintains its license with the State of California.
	4. MGH Board must maintain MGH's plan for compliance with SB 1953.	Quarterly	In Compliance	MGH remains in compliance with SB 1953 (California Hospital Seismic Retrofit Program).
	5. MGH Board must report on all Tier 2 Metrics at least annually.	Annually	In Compliance	4Q 2025 (Annual Report) was presented to MGH Board and to MHD Board in June 2026.
	6. MGH Board must implement a Biennial Quality Performance Improvement Plan for MGH.	Annually	In Compliance	MGH Performance Improvement Plan for 2026 was presented for approval to the MGH Board in April 2026.
	7. MGH Board must include quality improvement metrics as part of the CEO and Senior Executive Bonus Structure for MGH.	Annually	In Compliance	CEO and Senior Executive Bonus Structure includes quality improvement metrics.
(B) Patient Satisfaction and Services	MGH Board will report on MGH's HCAHPS Results Quarterly.	Quarterly	In Compliance	Schedule 1
(C) Community Commitment	1. In coordination with the General Member, the MGH Board must publish the results of its biennial community assessment to assess MGH's performance at meeting community health care needs.	Annually	In Compliance	Reported in Q4 2025
	2. MGH Board must provide community care benefits at a sufficient level to maintain MGH's non-profit tax exempt status.	Quarterly	In Compliance	MGH continues to provide community care and has maintained its tax exempt status.
(D) Physicians and Employees	MGH Board must report on all Tier 1 "Physician and Employee" Metrics at least annually.	Annually	In Compliance	Reported in Q4 2025
(E) Volumes and Service Array	1. MGH Board must maintain MGH's Scope of Acute Care Services as reported to OSHPD.	Quarterly	In Compliance	All services have been maintained.
	2. MGH Board must maintain MGH's services required by Exhibit G to the Loan Agreement between the General Member and Marin County, dated October 2008, as long as the Exhibit commitments are in effect.	Quarterly	In Compliance	All services have been maintained.
(F) Finances	1. MGH Board must maintain a positive operating cash-flow (operating EBITDA) for MGH after an initial phase in period of two fiscal years, and then effective as a performance metric after July 1, 2012, with performance during the phase in period monitored as if a Tier 2 metric.	Quarterly	In Compliance	Schedule 2
	2. MGH Board must maintain revenue covenants related to any financing agreements or arrangements applicable to the financial operations of MGH.	Quarterly	In Compliance	Schedule 2

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TIER 2 PERFORMANCE METRICS

In accordance with Tier 2 Performance Metrics requirements, the General Member shall monitor and the MGH Board shall provide necessary reports to the General Member on the following metrics:

		Frequency	Status	Notes
(A) Quality, Safety and Compliance	MGH Board will report on efforts to advance clinical quality efforts, including performance metrics in areas of primary organizational focus in MGH's Performance Improvement Plan (including Clinical Quality Reporting metrics and Service Line Quality Improvement Goals as developed, e.g., readmission rates, patient falls, "never events," process of care measures, adverse drug effects, CLABSI, preventive care programs).	Quarterly	In Compliance	Schedule 3
(B) Patient Satisfaction and Services	1. MGH Board will report on ten HCAHPS survey rating metrics to the General Member, including overall rating, recommendation willingness, nurse and physician communication, responsiveness of staff, pain management, medication explanations, cleanliness, room quietness, post-discharge instruction.	Quarterly	In Compliance	Schedule 1
	2. MGH Board will report external awards and recognition.	Annually	In Compliance	Reported in Q4 2025
(C) Community Commitment	1. MGH Board will report all of MGH's cash and in-kind contributions to other organizations.	Quarterly	In Compliance	Schedule 4
	2. MGH Board will report on MGH's Charity Care.	Quarterly	In Compliance	Schedule 4
	3. MGH Board will maintain a Community Health Improvement Activities Summary to provide the General Member, providing a summary of programs and participation in community health and education activities.	Annually	In Compliance	Reported in Q4 2025
	4. MGH Board will report the level of reinvestment in MGH, covering investment in excess operating margin at MGH in community services, and covering funding of facility upgrades and seismic compliance.	Annually	In Compliance	Reported in Q4 2025
	5. MGH Board will report on the facility's "green building" status based on generally accepted industry environmental impact factors.	Annually	In Compliance	Reported in Q4 2025
(D) Physicians and Employees	1. MGH Board will provide a report on new recruited physicians by specialty and active number of physicians on staff at MGH.	Annually	In Compliance	Reported in Q4 2025
	2. MGH Board will provide a summary of the results of the Annual Physician and Employee Survey at MGH.	Annually	In Compliance	Reported in Q4 2025
	3. MGH Board will analyze and provide information regarding nursing turnover rate, nursing vacancy rate, and net nursing staff change at MGH.	Quarterly	In Compliance	Schedule 5
(E) Volumes and Service Array	1. MGH Board will develop a strategic plan for MGH and review the plan and its performance with the General Member.	Annually	In Compliance	The updated MGH Strategic Plan was presented to the MGH Board on November 1, 2025 and to the MHD Board on February 21, 2025.
	2. MGH Board will report on the status of MGH's market share and Management responses.	Annually	In Compliance	MGH's market share and management responses report was presented to the MGH Board on November 1, 2025 and the MHD Board on February 21, 2025.
	3. MGH Board will report on key patient and service volume metrics, including admissions, patient days, inpatient and outpatient surgeries, emergency visits.	Quarterly	In Compliance	Schedule 2
	4. MGH Board will report on current Emergency services diversion statistics.	Quarterly	In Compliance	Schedule 6
(F) Finances	1. MGH Board will provide the audited financial statements.	Annually	In Compliance	The MGH 2024 Independent Audit was completed on April 23, 2026.
	2. MGH Board will report on its performance with regard to industry standard bond rating metrics, e.g., current ratio, leverage ratios, days cash on hand, reserve funding.	Quarterly	In Compliance	Schedule 2
	3. MGH Board will provide copies of MGH's annual tax return (Form 990) upon completion to General Member.	Annually	In Compliance	The MGH 2024 Form 990 was filed on November 14, 2025.

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Schedule 1: HCAHPS

(Hospital Consumer Assessment of Healthcare Providers & Systems)

➤ **Tier 1, Patient Satisfaction and Services**

The MHMC Board will report on MHMC's HCAHPS Results Quarterly.

➤ **Tier 2, Patient Satisfaction and Services**

The MHMC Board will report on ten HCAHPS survey rating metrics to the General Member, including overall rating, recommendation willingness, nurse and physician communication, responsiveness of staff, pain management, medication explanations, cleanliness, room quietness, post-discharge instruction.

MHMC Performance Metrics and Core Services Report

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EXECUTIVE SUMMARY

Q1 2026 HCAHPS

Time Period

Q1 2026 HCAHPS Survey with Press Ganey Benchmarks (n=297)

Accomplishments

Domains:

Overall Hospital Rating (Natl 62p) & Likelihood to Recommend (Natl 71p),
Responsiveness, MD Communications, Discharge Information => 50th National
Improved: Hospital Environment

Areas for Improvement

Nurse Communication
Communication About Medications
Restful Hospital Environment
Coordination of Care
Information About Symptoms

Data Summary

Data is mode adjusted (phone vs mail-in survey)
Reporting HCAHPS Press Ganey percentile rank among all PG database (n=2,369 hospitals) and PG California Hospitals (n=128 hospitals)

Barriers or Limitations

Strike in Q1
True CMS comparison report not available.

Next Steps

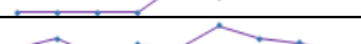
Patient Satisfaction and Experience initiatives; creation of Patient Experience governance structure with 4 workgroups (Inpatient/HCAHPS, Outpatient Radiology, Medical Network, Ambulatory Surgery/OAS CAHPS), focus on Rankings vs Top Box numbers, staff engagement/communications, Nurse/Physician rounding, Bedside Shift Report, Inpatient Unit Partnerships with Ancillary Units (See Patient Experience Report).

MHMC Performance Metrics and Core Services Report

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New HCAHPS Report (Q1)

PATIENT EXPERIENCE (HOUSEWIDE)
HCAHPS COMPOSITE PERCENTILE RANKINGS

Measure	2025 Baseline	Target Goal	12 Month Rolling	YTD	Last Month (March)	Quarterly Trend
Overall Rate the Hospital 0-10	75th	75th	73	63	75	
Recommend the Hospital	85th	75th	83	70	87	
Communication with Nurses	21st	50th	21	15	29	
Response of Hospital Staff	55th	75th	58	57	54	
Communication with Doctors	51st	75th	53	52	62	
Hospital Environment	27th	50th	36	50	43	
Communication About Medicines	50th	75th	51	25	25	
Discharge Information	57th	75th	63	53	79	
Restful Hospital Environment	37th	50th	42	40	59	
Coordination of Care	28th	50th	26	14	17	
Information about Symptoms	44th	50th	48	32	32	
"n"	1230		1209	304	97	

last updated 4-22-26

Q1 2026 Inpatient (HCAHPS) Patient Experience Dashboard

	Q1 2025			Q2 2025			Q3 2025			Q4 2025			Q1 2026		
	Top Box	Nat. Rank	CA Rank	Top Box	Nat. Rank	CA Rank	Top Box	Nat. Rank	CA Rank	Top Box	Nat. Rank	CA Rank	Top Box	Nat. Rank	CA Rank
Rate Hospital 0-10	78.97%	84	81	77.36%	78	74	76.29%	73	69	75.52%	68	59	72.77%	62	54
Recommend the Hospital	82.04%	87	78	83.54%	88	82	81.63%	84	73	80.42%	81	72	76.92%	71	61
Communication with Nurses	76.65%	31	40	75.65%	22	27	74.90%	18	19	75.69%	21	22	73.86%	15	13
Responsiveness of Hospital Staff**	62.61%	54	58	63.63%	57	53	62.74%	51	54	64.60%	61	67	62.96%	56	55
Communication with Doctors	80.33%	58	70	79.89%	55	56	79.58%	51	50	78.78%	44	46	79.04%	50	44
Hospital Environment ***	70.22%	41	35	67.09%	22	9	70.44%	35	20	68.52%	25	13	72.66%	49	39
Communication about Medications	58.92%	33	22	64.83%	71	57	61.42%	48	32	60.27%	40	23	56.76%	22	15
Discharge Information	85.96%	45	37	87.03%	53	46	89.18%	75	66	88.95%	69	58	87.05%	53	47
Restful Hospital Environment	55.08%	37	34	53.58%	28	23	55.45%	36	34	57.89%	53	49	54.65%	38	33
Coordination of Care	68.68%	30	27	70.11%	31	30	72.39%	45	45	66.60%	14	10	65.42%	12	11
Information About Symptoms (to family)	68.20%	35	32	72.07%	51	50	73.01%	57	49	71.00%	43	35	69.00%	33	28
"n"	325			331			330			244			297		

Data is Mode Adjusted (to account for use of phone vs. mail-in surveys)

National Benchmark = 2,369 hospitals in Q1 2026

CA Benchmark = 128 hospitals

Only includes CMS reportable/eligible surveys

Green = Above the 50th percentile

Red = Below the 50th percentile

* New (overarching) changes to the HCAHPS survey in 2025 include:

- (1) Response window increased from 42 to 49 days
- (2) Proxy/loved one can take the survey on behalf of a patient
- (3) Limit on supplemental questions to 12 maximum
- (4) Reduced language spoken at home to only 4 options - English, Spanish, Chinese, Another Language
- (5) Replaced: "Were you admitted through the Emergency Department?" with "Was this hospital stay planning in advance?"
- (6) Removed the "Care Transitions" Domain
- (7) Added "Care Coordination" Domain:
 - (a) During this hospital stay, how often were doctors, nurses and other hospital staff informed and up-to date about your care?
 - (b) During this hospital stay, how often did doctors, nurses and other hospital staff work well together to care for you?
 - (c) Did doctors, nurses or other hospital staff work with you and your family or caregiver in making plans for your care after you left the hospital?
- (8) Added "Restfulness Domain":
 - (a) During this hospital stay, how often was the area around your room quiet at night? (pre-existing question)
 - (b) During this hospital stay, how often were you able to get the rest you needed?
 - (c) During this hospital stay, did doctors, nurses and other hospital staff help you to rest and recover?
- (9) Added "Info About Symptoms" question:
 - (a) Did doctors, nurses or other hospital staff give your family or caregiver enough information about what symptoms or health problems to watch for after you left the hospital?
- (10) Total increase from 29 to 32 questions

** Wording change to 1 of the 2 Questions in the "Responsiveness" Domain in 2025 (Press Ganey is seeing lower domain scores across the nation)

*** Environment Domain now only includes the Cleanliness question. Quiet at Night moved out of Environment Domain into new "Restful" Domain in 2025.

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Schedule 2: Finances

➤ **Tier 1, Finances**

The MHMC Board must maintain a positive operating cash-flow (operating EBIDA) for MHMC after an initial phase in period of two fiscal years, and then effective as a performance metric after July 1, 2012, with performance during the phase in period monitored as if a Tier 2 metric. The MHMC Board must maintain revenue covenants related to any financing agreements or arrangements applicable to the financial operations of MHMC.

➤ **Tier 2, Volumes and Service Array**

The MHMC Board will report on key patient and service volume metrics, including admissions, patient days, inpatient and outpatient surgeries, emergency visits.

Financial Measure	Final 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	
EBIDA \$ (in thousands)	\$68,406	\$3,139				
EBIDA %	9.60%	1.70%				
Loan Ratios						
Annual Debt Service Coverage	2.10	1.84				
Maximum Annual Debt Service Coverage	2.07	1.81				
Debt to Capitalization	47.9%	47.7%				
Key Service Volumes	Total 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Total YTD 2026
Acute discharges	11,091	2,825				
Acute patient days	53,942	13,867				
Average length of stay	4.86	4.91				
Emergency Department visits	43,663	11,062				
Inpatient surgeries	1,974	508				
Outpatient surgeries	6,074	1,638				
Newborns	1,352	302				

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Schedule 3: Clinical Quality Reporting Metrics

➤ **Tier 2, Quality, Safety and Compliance**

The MHMC Board will report on efforts to advance clinical quality efforts, including performance metrics in areas of primary organizational focus in MHMC's Performance Improvement Plan (including Clinical Quality Reporting metrics and Service Line Quality Improvement Goals as developed, e.g., readmission rates, patient falls, "never events," process of care measures, adverse drug effects, CLABSI, preventive care programs).

CLINICAL QUALITY METRICS DASHBOARD

Metrics are publicly reported on

CalHospital Compare (www.calhospitalcompare.org)

and

Centers for Medicare & Medicaid Services (CMS)
Hospital Compare (www.medicare.gov/care-compare/)

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EXECUTIVE SUMMARY

Q1 2026 Quality Management Dashboard (Organization Targets Based on Natl Metrics)

Accomplishments

- Readmission Rates (12.05)
 - AMI (5.77)
 - Hip (7.69)
 - Knee (0.0)
 - Stroke (8.16)
- Catheter Assoc Urinary Tract Infection-CAUTI (0)
- SSI (Deep, Organ space)- improved
- Sepsis compliance (73%)
- Injury due to HAPI (pressure-related skin injury) (0)
- Falls with Injury rate (0)
- PSI -90 Surgical Complications (0.99)- fewer than expected
- Social Determinants of Health (SDOH) Screening Rate >90%

Areas for Monitoring

- All-Cause Mortality rate (0.81)
 - Sepsis (0.94)
 - Pneumonia (0.69)
- Readmission
 - Sepsis (22.0)
 - Pneumonia (17.14)
- Length Of Stay: All Cause (5.1)
 - Hrt Failure (5.74)
 - Stroke (6.75)
 - Sepsis (9.76)
- C-Difficile infection (2 cases)

Data Summary

- Social Determinants of Health Screening- pending APeX adjustment
- Benchmark: Midas DatavisionTM benchmark reports for same size/type hospitals (n~400)
- Report contains: Mortality Observed to Expected Ratios, Readmission rates, Length of Stay means, and selected HAI (Healthcare Associated Infections) and Harm events.
- See core measures dashboard for specialty and process metrics.

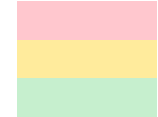
Next Steps:

- Ongoing support for PI continues

Quality Managment Dashboard
Period: Q1 2026

Legend

Value > Target
 Value > 2025 <Target
 Value < Target <2024



Metrics: Adult Medical/Surgical High Volume DRGs	Reporting	Target*	2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026
Mortality-All Cause (Risk Adjusted O:E)	O:E Ratio	<1.0	0.74	0.74	0.75	0.84	0.81
Mortality-Acute Myocardial Infarction	O:E Ratio		1.08	0.00	2.26	1.86	0.00
Mortality-Heart Failure	O:E Ratio		0.72	0.74	1.67	0.00	0.56
Mortality- Hip	O:E Ratio		2.06	3.22	0.00	0.00	0.00
Mortality- Knee	O:E Ratio		0.00	0.00	0.00	0.00	0.00
Mortality- Stroke	O:E Ratio		0.89	1.03	0.90	0.00	0.88
Mortality- Sepsis	O:E Ratio		0.89	0.89	0.99	1.04	0.94
Mortality- Pneumonia	O:E Ratio		0.65	1.72	0.00	0.65	0.69
Readmission- All (Rate)	Rate	<15.5%	12.29	10.83	11.90	13.41	12.05
Readmission-Acute Myocardial Infarction	Rate		9.39	8.16	13.21	11.84	5.77
Readmission-Heart Failure	Rate		20.94	20.00	20.55	16.45	15.69
Readmission- Hip	Rate		7.41	0.00	20.00	0.00	7.69
Readmission- Knee	Rate		2.04	9.09	0.00	0.00	0.00
Readmission- Stroke	Rate		15.04	15.15	16.67	10.26	8.16
Readmission- Sepsis	Rate		20.00	16.20	20.00	27.50	22.00
Readmission- Pneumonia	Rate		12.81	7.14	12.50	11.45	17.14
LOS-All Cause	Mean	4.90	4.92	5.16	4.78	4.82	5.10
LOS-Acute Myocardial Infarction	Mean		4.62	4.29	4.72	4.84	4.33
LOS-Heart Failure	Mean		5.51	4.59	5.23	6.21	5.74
LOS- Hip	Mean		4.31	3.25	3.20	7.80	3.69
LOS- Knee	Mean		3.39	4.27	2.44	2.80	2.80
LOS- Stroke	Mean		5.21	5.84	4.32	3.95	6.75
LOS- Sepsis	Mean		8.63	10.16	8.44	7.65	9.76
LOS- Pneumonia	Mean		5.86	6.12	6.18	5.32	5.70
Metrics: HAIs, Sepsis, Harm Events	Reporting	Target**		Q2 2025	Q3 2025	Q4 2025	Q1 2026
CAUTI (SIR)	SIR	<1.0	0	0.00	0.00	0.00	0.00
Hospital Acquired C-Diff (CDI)	SIR	<1.0	0.45	0.17	0.92	0.00	1.02
Surgical Site Infection (Superficial)	# Infections		15	2	6	6	5
Surgical Site Infection (Deep, Organ Space and Joint)	# Infections		30	8	10	12	7
SSI	SIR	<1.0 SIR	1.42	1.34	1.73	1.71	TBD
Sepsis Bundle Compliance	% Compliance	63%^	66%	69%	61%	68%	73%
Hospital Acquired Pressure Injury (HAPI)	# HAPI	<=1	2	1	1	0	0
Patient Falls with Injury	# Falls	<=1.0	1	0	0	0	0
PSI 90 / Healthcare Acquired Conditions	Ratio	<1.0	1.65	0.84	0.72	1.35	0.99
Serious Safety Events	# Events	<=1	4	1	0	2	0
Metrics: Health Equity	Reporting	Target**	2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026
Social Determinants of Health Screening Rates %	% Screened	TBD	77.60	92.50	92.00	+94.7	TBD
Domain Positive Rates							
Food Insecurity			6.40	6.40	7.40	7.30	TBD
Housing Insecurity			6.60	6.20	7.00	6.30	TBD
Transportation Risk			5.50	5.20	5.80	5.60	TBD
Utility Risk			2.70	2.80	3.00	+3.6	TBD
Interpersonal Safety			0.60	0.50	0.60	0.60	TBD



+ estimated rates pending APeX report correction.

* Targets are <1.0 for ratios or Midas Datavision Median

** Target <1.0 SIR (Ratio) or Number needed to achieve Natl Benchmark Ratio/Rate

^ Target = California Median rate

Quick Reference Guide	
Mortality	Death rates show how often patients die, for any reason, within 30 days of admission to a hospital
	Anyone readmitted within 30 days of discharge (except for elective procedures/admits).
Length of Stay(LOS)	The average number of days that patients spend in hospital
CAUTI (SIR)	Catheter Associated Urinary Tract Infection
Hospital Acquired C-Diff (CDI)	Clostridium difficile (bacteria) positive test $\geq$ 4 days after admission
Surgical Site Infections	An infection that occurs after surgery in the part of the body where the surgery took place
Sepsis Bundle Compliance	Compliance with a group of best-practice required measures to prevent sepsis
Hospital Aquired Pressure Injury	Stage III or IV pressure ulcers (not present on admission) in patients hospitalized 4 or more days
Patient Falls with Injury	A fall that resulted in harm that required intervention by medical staff (and reportable to CMS)
PSI 90 / Healthcare Aquired Conditions	PSI = Patient Safety Indicators. # of patients with avoidable Pressure Ulcer, Iatrogenic Pneumothorax, Hospital Fall,w/ Hip Fracture, Periop Hemorrhage or Hematoma, Post-op Acute Kidney Injury, Post-op Respiratory Failure, Periop Pulmonary Embolism or DVT, Post-op Sepsis, Post-op Wound Dehiscence, Accidental Laceration/Puncture
MRSA Blood Stream Infections	A positive test for a bacteria blood stream infection $\geq$ 4 days after admission
Patient Falls with Injury	A fall that resulted in harm that required intervention by medical staff (and reportable to CMS)
Serious Safety Events (patients)	A gap in care that reached the patient, causing a significant level of harm
Social Determinants of Health Screening Rates	SDOH screening is a process where healthcare providers ask patients about their non-medical factors that affect their health and well-being
Other Abbreviations	
SIR	Standardize Infection Ratio (Observed/Expected)

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EXECUTIVE SUMMARY Q1 2026 Core Measures Dashboard CMS Hospital IQR (Inpatient Quality Reporting) Program

Time Period

Q1 2026- publicly reported metrics (contributing to Star Rating)

Accomplishments

Stroke - 100% (3/3)
Sepsis - 73% (132/180)
PC-02 Cesarean (18%)
CLABSI – 0
CAUTI – 0.85 SIR
MRSA – 0
PSI-90 - 0.99 (fewer than expected)
All-Cause Readmissions 11.42%

Areas for Improvement or Monitoring

Influenza Immunization- 80% (first year <95%, 160/200) HCP
Influenza Immunization- 88% (Natl 80%)
OP-18b ED time (210.40 min), compared to 177 in 2025
CDI 1.02 (2 infections)

Data Summary

- Pg. 1 contains 2022 data by quarter with YTD sizes
- Pg. 2-4 publicly reported data published by CMS (dates vary by measure)

Barriers or Limitations: Competing Priorities

Next Steps: Continue PI Projects

MarinHealth Medical Center
CLINICAL QUALITY METRICS DASHBOARD
Publicly Reported on CalHospital Compare (www.calhospitalcompare.org)
and Centers for Medicare & Medicaid Services (CMS) Hospital Compare (www.hospitalcompare.hhs.gov/)

◆ Healthcare Personnel Influenza Vaccination						
	Metric	CMS National Average	Oct 2021 - Mar 2022	Oct 2022 - Mar 2023	Oct 2023 - Mar 2024	Oct 2024 - Mar 2025
	COVID Healthcare Personnel Vaccination	88%	96%	99%		
IMM-3	Healthcare Personnel Influenza Vaccination	80%	96%	93%	80%	88%
◆ Surgical Site Infection +						
	Metric	National Standardized Infection Ratio (SIR)	July 2023 - June 2024	Oct 2023 - Sep 2024	Jan 2024 - Dec 2024	July 2024 - June 2025
HAI-SSI-Colon	Surgical Site Infection - Colon Surgery	1	0.53	0.83	0.86	0.92
HAI-SSI-Hyst	Surgical Site Infection - Abdominal Hysterectomy +	1	not published**	not published**	not published**	not published*
◆ Healthcare Associated Device Related Infections						
	Metric	National Standardized Infection Ratio (SIR)	July 2023 - June 2024	Oct 2023 - Sep 2024	Jan 2024 - Dec 2024	July 2024 - June 2025
HAI-CLABSI	Central Line Associated Blood Stream Infection (CLABSI)	1	0.50	0.53	0.73	0.97
HAI-CAUTI	Catheter Associated Urinary Tract Infection (CAUTI)	1	0.70	0.73	0.92	0.55
	Metric	2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026
	Central Line Associated Blood Stream Infection (CLABSI)	0.58	0.00	0.00	1.44	0.00
	Catheter Associated Urinary Tract Infection (CAUTI)	0	0.00	0.00	0.00	0.85
◆ Healthcare Associated Infections						
	Metric	National Standardized Infection Ratio (SIR)	July 2023 - June 2024	Oct 2023 - Sep 2024	Jan 2024 - Dec 2024	July 2024 - June 2025
HAI-C-Diff	Clostridium Difficile	1	0.38	0.39	0.30	0.33
HAI-MRSA	Methicillin Resistant Staph Aureus Bacteremia	1	0.41	0.44	0.00	0.00
	Metric	2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026
HAI-C-Diff	Clostridium Difficile	0.45	0.17	0.92	0.00	1.02
HAI-MRSA	Methicillin Resistant Staph Aureus Bacteremia	0.00	0.00	0.00	0.00	0.00
Page 2						
*** National Average + Lower Number is better						

MarinHealth Medical Center
CLINICAL QUALITY METRICS DASHBOARD
Publicly Reported on CalHospital Compare (www.calhospitalcompare.org)
and Centers for Medicare & Medicaid Services (CMS) Hospital Compare (www.hospitalcompare.hhs.gov/)

	◆ Agency for Healthcare Research and Quality Measures (AHRQ-Patient Safety Indicators) +
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	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2019 - June 2021	July 2020 - June 2022	July 2021 - June 2023	July 2022 - June 2024
PSI-90 (Composite)	Complication / Patient Safety Indicators PSI 90 (Composite)	1	No different than the National Rate	No different than the National Rate	No different than the National Rate	No different than the National Rate
	METRIC		2023	2024	2025	2026
PSI-90 (Composite)	Complication / Patient safety Indicators PSI 90 (Composite)		1.85	1.65	0.87	0.99
PSI-3	Pressure Ulcer		1.52	0.17	0.31	0.00
PSI-6	Iatrogenic Pneumothorax		0.57	0.52	0.36	0.00
PSI-8	Inhospital Fall with Hip Fracture		0.28	0.00	0.24	0.00
PSI-9	Perioperative Hemorrhage or Hematoma		3.42	3.54	0.00	2.46
PSI-10	Postop Acute Kidney Injury Requiring Dialysis		0.00	0.00	4.44	0.00
PSI-11	Postoperative Respiratory Failure		12..01	4.41	5.33	10.70
PSI-12	Peri Operative Pulmonary Embolism (PE) or Deep Vein Thrombosis (DVT)		7.97	7.91	2.82	4.59
PSI-13	Postoperative Sepsis		1.57	0.00	1.40	0.00
PSI-14	Post operative Wound Dehiscence		0.00	0.00	0.00	0.00
PSI-15	Unrecognized Abdominopelvic Accidental Laceration/Puncture Rate		1.52	0.00	0.00	
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2019 June 2021	July 2020 June 2022	July 2021 June 2023	July 2022 June 2024
PSI-4	Death Among Surgical Patients with Serious Complications +	185.37 per 1,000 patient discharges	not published**	No different then National Average	No different then National Average	No different then National Average
◆ Surgical Complications +						
		Centers for Medicare & Medicaid Services (CMS) National Average	April 2018 - March 2021	April 2019 - March 2022	April 2019 - March 2022	April 2022 - March 2024
Surgical Complication	Hip/Knee Complication: Hospital-level Risk- Standardized Complication Rate (RSCR) following Elective Primary Total Hip/Knee Arthroplasty +	3.6%	2.5%	3.6%	4.3%	4.0%
Page 3						
*** National Average + Lower Number is better						

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◆ **Mortality Measures - 30 Day +**

	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2017 - Dec 2019	July 2019 - June 2021	July 2020 - June 2023	July 2021 - June 2024
MORT-30-AMI	Acute Myocardial Infarction Mortality Rate	12.2%	10.70%	10.00%	10.00%	9.80%
MORT-30-HF	Heart Failure Mortality Rate	11.6%	8.60%	10.30%	9.30%	8.30%
MORT-30-PN	Pneumonia Mortality Rate	16.2%	13.90%	not published**	13.80%	11.60%
MORT-30-COPD	COPD Mortality Rate	8.80%	8.60%	10.00%	7.30%	8.00%
MORT-30-STK	Stroke Mortality Rate	13.30%	13.40%	13.50%	12.50%	10.60%
CABG MORT-30	CABG 30-day Mortality Rate	2.60%	2.50%	3.00%	2.30%	2.20%

◆ **Mortality Measures - 30 Day (Medicare Only - Midas DataVision) +**

	METRIC		2023	2024	2025	2026
MORT-30-AMI	Acute Myocardial Infarction Mortality Rate		2.13%	4.81%	4.55%	6.25%
MORT-30-HF	Heart Failure Mortality Rate		3.05%	4.69%	3.82%	3.33%
MORT-30-PN	Pneumonia Mortality Rate		4.46%	2.21%	6.70%	4.88%
MORT-30-COPD	COPD Mortality Rate		3.13%	7.84%	0.00%	0.00%
MORT-30-STK	Stroke Mortality Rate		3.64%	5.50%	3.90%	5.88%
CABG MORT-30	CABG Mortality Rate		0.00%	0.00%	0.00%	0.00%

◆ **Acute Care Readmissions - 30 Day Risk Standardized +**

	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2018 - June 2021	July 2019 - June 2022	July 2020 - June 2023	July 2021 - June 2024
READM-30-AMI	Acute Myocardial Infarction Readmission Rate	13.60%	14.70%	13.40%	13.90%	12.50%
READM-30-HF	Heart Failure Readmission Rate	19.70%	19.50%	18.40%	17.80%	18.70%
READM-30-PN	Pneumonia Readmission Rate	16.00%	not published**	14.70%	13.90%	14.90%
READM-30-COPD	COPD Readmission Rate	18.20%	19.50%		19.10%	18.10%
READM-30-THA/TKA	Total Hip Arthroplasty and Total Knee Arthroplasty Readmission Rate	4.80%	4.90%	4.20%	4.10%	4.50%
READM-30-CABG	Coronary Artery Bypass Graft Surgery (CABG)	10.70%	11.60%	10.80%	10.50%	10.60%
	METRIC	Centers for Medicare & Medicaid Services (CMS) National Average	July 2018 - June 2021	July 2019 - June 2022	July 2020 - June 2023	July 2021 - June 2024
HWR Readmission	Hospital-Wide All-Cause Unplanned Readmission (HWR) +	15.0%	14.0%	13.2%	13.9%	13.7%

MarinHealth Medical Center
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◆ Acute Care Readmissions 30 Day (Medicare Only - Midas DataVision) +						
	Metric		2023	2024	2025	2026
	Hospital-Wide All-Cause Unplanned Readmission		9.83%	10.93%	12.75%	11.42%
	Acute Myocardial Infarction Readmission Rate		7.60%	8.80%	10.53%	4.35%
	Heart Failure Readmission Rate		18.18%	16.50%	20.77%	15.52%
	Pneumonia (PN) 30 Day Readmission Rate		11.84%	13.22%	10.04%	13.79%
	Chronic Obstructive Pulmonary Disease (COPD) 30 Day Readmission Rate		9.09%	20.00%	22.73%	11.11%
	Total Hip Arthroplasty and Total Knee Arthroplasty 30 Day Readmission Rate		0.00%	8.33%	4.65%	8.33%
	30-day Risk Standardized Readmission following Coronary Artery Bypass Graft		7.69%	7.14%	11.43%	12.50%
◆ Cost Efficiency +						
	Metric	Centers for Medicare & Medicaid Services (CMS) National Average	Jan 2020 - Dec 2020	Jan 2021 - Dec 2021	Jan 2022 - Dec 2022	Jan 2023 - Dec 2023
MSPB-1	Medicare Spending Per Beneficiary (All)	0.99	0.98	0.98	0.98	0.99
			July 2017- Dec 2019	July 2018- June 2021	July 2019- June 2022	July 2012- June 2023
PAY-AMI	Acute Myocardial Infarction (AMI) Payment Per Episode of Care	\$28,355	\$28,746	\$27,962	\$26,768	\$27,013
PAY-HF	Heart Failure (HF) Payment Per Episode of Care	\$19,602	\$18,180	\$17,734	\$18,109	\$19,654
PAY-PN	Pneumonia (PN) Payment Per Episode of Care	\$20,362	\$17,517	\$18,236	\$19,640	\$19,640
	Metric	Centers for Medicare & Medicaid Services (CMS) National Average	April 2017 - Oct 2019	April 2018 - Mar 2021	April 2019 - Mar 2022	July 2020 June 2023
PAY-Knee	Hip and Knee Replacement	\$22,530	\$19,869	\$19,578	\$20,848	\$20,848

MHMC Performance Metrics and Core Services Report

Q1 2026

Schedule 4: Community Benefit Summary

➤ **Tier 2, Community Commitment**

The Board will report all of MHMC's cash and in-kind contributions to other organizations.

The Board will report on MHMC's Charity Care.

Cash & In-Kind Donations (these figures are not final and are subject to change)					
	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Total 2026
Bucklew	\$ 28,750				\$ 28,750
Canal Alliance	\$ 17,250				\$ 17,250
Ceres Community Project	\$ 11,500				\$ 11,500
Center for Domestic Peace	\$ 11,500				\$ 11,500
Community Institute for Psychotherapy	\$ 23,000				\$ 23,000
Homeward Bound	\$ 172,500				\$ 172,500
Huckleberry Youth Programs	\$ 11,500				\$ 11,500
Jewish Family and Children's Services	\$ 10,000				\$ 10,000
Kids Cooking for Life	\$ 5,750				\$ 5,750
Marin Center for Independent Living	\$ 25,000				\$ 25,000
Marin Community Clinics	\$ 57,500				\$ 57,500
Marin Housing Authority	\$ 11,500				\$ 11,500
MHD 1206B Clincs	\$ 10,010,230				\$ 10,010,230
NAMI Marin	\$ 11,500				\$ 11,500
North Marin Community Services	\$ 11,500				\$ 11,500
Planned Parenthood NoCal	\$ 11,500				\$ 11,500
Ritter Center	\$ 23,000				\$ 23,000
RotaCare Bay Area Inc.	\$ 17,250				\$ 17,250
San Geronimo Valley Community Center	\$ 11,500				\$ 11,500
St. Vincent de Paul Society of Marin	\$ 11,500				\$ 11,500
West Marin Senior Services	\$ 11,500				\$ 11,500
Vivalon (Whistlestop)	\$ 11,500				\$ 11,500
Total Cash Donations	\$ 10,516,730	\$ -	\$ -	\$ -	\$ 10,516,730
Clothes Closet					\$ -
Compassionate discharge medications					\$ -
Meeting room use by community based organizations for community-health related purposes.					\$ -
Charity Housing					\$ -
Healthy Marin Partnership					\$ -
Food donations	\$ 19,267				\$ 19,267
Community Engagement					\$ -
Total In-Kind Donations	\$ 19,267	\$ -	\$ -	\$ -	\$ 19,267
Total Cash & In-Kind Donations	\$ 10,535,997	\$ -	\$ -	\$ -	\$ 10,535,997

MHMC Performance Metrics and Core Services Report

Q1 2026

Schedule 4, continued

Community Benefit Summary					
(These numbers are subject to change.)					
	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Total 2026
Community Health Improvement Services	\$ 55,616				\$ 55,616
Health Professions Education	\$ 118,034				\$ 118,034
Cash and In-Kind Contributions	\$ 10,535,997	\$ -	\$ -	\$ -	\$ 10,535,997
Community Benefit Operations	\$ 1,946				\$ 1,946
Community Building Activities	\$ 13,944				\$ 13,944
Traditional Charity Care <i>*Operation Access total is included in Charity Care</i>	\$ 97,297				\$ 97,297
Government Sponsored Health Care <i>(includes Medi-Cal & Means-Tested Government Programs)</i>	\$ 13,817,032				\$ 13,817,032
Community Benefit Subtotal (amount reported annually to state & IRS)	\$ 24,639,866	\$ -	\$ -	\$ -	\$ 24,639,866
Unpaid Cost of Medicare	\$ 44,205,672				\$ 44,205,672
Bad Debt	\$ 352,771				\$ 352,771
Community Benefit, Community Building, Unpaid Cost of Medicare and Bad Debt <u>Total</u>	\$ 69,198,309	\$ -	\$ -	\$ -	\$ 69,198,309

Operation Access					
Though not a Community Benefit requirement, MHMC has been participating with Operation Access since 2000. Operation Access brings together medical professionals and hospitals to provide donated outpatient surgical and specialty care for the uninsured and underserved.					
	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Total 2026
*Operation Access charity care provided by MGH (waived hospital charges)	\$30,805				

MHMC Performance Metrics and Core Services Report

Q1 2026

Schedule 5: Nursing Turnover, Vacancies, Net Changes

➤ **Tier 2, Physicians and Employees**

The MHMC Board will analyze and provide information regarding nursing turnover rate, nursing vacancy rate, and net nursing staff change at MHMC.

Turnover Rate				
Period	Number of Clinical RNs	Separated		Rate
		Voluntary	Involuntary	
Q1 2025	662	14	1	2.27%
Q2 2025	677	17	1	2.66%
Q3 2025	686	14	2	2.33%
Q4 2025	689	13	3	2.32%
Q1 2026	699	13	1	2.00%

Vacancy Rate							
Period	Open Per Diem Positions	Open Benefitted Positions	Filled Positions	Total Positions	Total Vacancy Rate	Benefitted Vacancy Rate of Total Positions	Per Diem Vacancy Rate of Total Positions
Q1 2025	7	49	662	718	7.80%	6.82%	0.97%
Q2 2025	1	48	677	726	6.75%	6.61%	0.14%
Q3 2025	6	41	686	733	6.41%	5.59%	0.82%
Q4 2025	0	48	689	737	6.51%	6.51%	0.00%
Q1 2026	1	48	699	748	6.55%	6.42%	0.13%

Hired, Termed, Net Change			
Period	Hired	Termed	Net Change
Q1 2025	25	15	10
Q2 2025	31	18	13
Q3 2025	28	16	12
Q4 2025	17	16	1
Q1 2026	22	14	8

